WEGNER CPAS, LLP 230 PARK AVE FL 10 NEW YORK, NY 10169-1001

ZIMELE USA A NJ NONPROFIT CORPORATION 291 S VAN BRUNT ST STE 4, NO. 4 ENGLEWOOD, NJ 07631-4633

Illindindillinidlinidlididlinidlinidli

		PUBLIC DISCLOSURE COPY - STATE REGIST	RATI	ON NO. 3773	
	0	90 Return of Organization Exempt Fro			OMB No. 1545-0047
Forr	n J		-		^{ns)} 2016
		Do not enter social security numbers on this form as	-	-	Open to Public
		Information about Form 990 and its instructions is at		s.gov/form990.	Inspection
		e 2016 calendar year, or tax year beginning and end	ding		
B C a	heck if pplicab	le:		D Employer identific	cation number
	Addre chang Name	E ZIMELE USA A NJ NONPROFIT CORPORATION		25.0	202202
	_chang]Initial				292382
	_returr Final returr		om/suite		, 336-5153
	termii ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	248,675.
	Amen	ENGEEWOOD, NO 07031-4033		H(a) Is this a group re	
	Appli tion pend	F Name and address of principal officer: F E I E K AIIN		for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		empt status: X 501(c)(3) 501(c) () $4947(a)(1)$ or $4947(a)(1)$ or $4947(a)(1)$	527		list. (see instructions)
		te: WWW.ZIMELECOMMUNITY.ORG		H(c) Group exemption	
		f organization: 🔀 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨	L Year of	of formation: 2007	State of legal domicile: NJ
Ра	irt I	Summary			
e	1	Briefly describe the organization's mission or most significant activities: ZIMELE	USA	, A NEW JER	SEY
ano		NONPROFIT CORPORATION, EXISTS TO INCREASE			
Activities & Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or disposed		I	_
20C	3				7
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4	Number of independent voting members of the governing body (Part VI, line 1b) $\ldots$			7
ties	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			2
tivit	6	Total number of volunteers (estimate if necessary)			42
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 34			
				Prior Year 216,646.	Current Year 228,039.
Revenue	8	Contributions and grants (Part VIII, line 1h)		0.	220,039.
ver	9	Program service revenue (Part VIII, line 2g)		0.	0.
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-2,192.	-10,565.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		214,454.	217,474.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		119,700.	81,447.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ú	45	$O_{\rm c}$ is a state of the second s		72,799.	63,398.
ISe	16a	Professional fundraising fees (Part IX column (A) line 11e)	·····	0.	0.
Expenses	b	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)         Professional fundraising fees (Part IX, column (A), line 11e)         Total fundraising expenses (Part IX, column (D), line 25)         ▶       24,071			
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		49,456.	67,312.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		241,955.	212,157.
	19	Revenue less expenses. Subtract line 18 from line 12		-27,501.	5,317.
or ces		· · · ·		ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		8,968.	15,894.
t As d B	21	Total liabilities (Part X, line 26)		2,632.	4,241.
Fun	22	Net assets or fund balances. Subtract line 21 from line 20		6,336.	11,653.
	irt II	Signature Block			
Unde	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules an	nd stateme	ents, and to the best of my	y knowledge and belief, it is
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which	n preparer	has any knowledge.	

Sign Here	Signature of officer         PETER AHN, PRESIDENT         Type or print name and title			Date
	Print/Type preparer's name	Preparer's signature	Date	
Paid	SCOTT HAUMERSEN, CPA			^{IT} self-employed <b>P00084908</b>
Preparer	Firm's name 🕨 WEGNER CPAS, LLF			Firm's EIN 39-0974031
Use Only	Firm's address 230 PARK AVE FL	10		
	NEW YORK, NY 101	69-1001		Phone no.212-551-1724
May the IF	RS discuss this return with the preparer shown ab	ove? (see instructions)		Yes No
632001 11-1	1-16 LHA For Paperwork Reduction Act Noti	ce, see the separate instructions.		Form <b>990</b> (2016)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Check if Schedule Ocartains a response or note to any line in the Part III           Territy describe responsible mession:           ZIMPLE USA, A NEW JERSEY NONPROPTY CORPORATION, EXISTS TO INCREASE           AWARENESS OF AND FUNDRAISE FOR THE PURPOSE OF PROVIDINC RELIEF TO TINCEASE           JOINTH AFRICA. THE MISSION OF ZIMELE USA IS TO CONFORM THE ROOT           Did the argunization indertake my significant changes in how it conducts, any program services (memory of 900 F2)           If the argunization networks and significant changes in how it conducts, any program services, measured by expenses           Section 50 (i) and 501(ci) organizations are required to report the anduct of grants and allocations to organizations are required to report the anduct size and andications to totake, the total expenses, revenue, if any, for each program service accomplishments for each of its three lingest program services, an easured by expenses           Section 501(ci) and 501(ci) organizations are required to report the anduct of grants and allocations to others, the total expenses, revenue, if any, for each program service accomplishments for each of its three lingest program services, an easured by expenses           Secures S = SAFE ENVIRONMENT FOR HEALTING KOWKEEPIKO AND BASIC           Financial Karbandenkemit           Secures S = SAFE ENVIRONMENT FOR HEALTING WORKSHOPS IN BUSINES           ABOVE POVERTY. WE PROVIDE FUNDING FOR TRAINING WORKSHOPS IN BUSINES           ABOVE POVERTY. WE PROVIDE FUNDING FOR TRAINING WORKSHOPS IN BUSINES           ABOVE DOVERTYL, THE PROGRAMS THAT WE FUND RAISE UP WOMEN IEALDERS WHO MI		990 (2016) ZIMELE USA A NJ NONPROFIT CORPORATION 35-2292382 Page t III Statement of Program Service Accomplishments
Birdly describe the approximation:           21MELE USA, A NEW JERSEY NONPROFIT CORPORATION, EXISTS TO INCREASE AWARENESS OF AND FUNDRAISE FOR THE PURPOSE OF PROVIDING RELIEF TO TI POOR, DISTRESSED, AND UNDERRIVILEGED IN THE KWA-ZULU NATAL REGION ( SOUTH AFRICA. THE MISSION OF ZIMELE USA IS TO CONFRONT THE ROOT           2         Dd the organization undefaile any significant program services during the year which were not listed on the prior form 800 e800-E27         IVes           11 "Ves.' describe these new services on Schedule 0.         IVes         IVes           12 Wes         151,732.         Exercise the comparization's program service accomplishments for each of its three largest program services, as measured by expenses section 5016(3) and 5016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any for each program service accomplishments for each of its three largest program services, as measured by expenses section 5016(3) and 5016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any for each program service accomplishments for each of its three largest program services, as measured by expenses Section 5016(3) and 5016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any for each program service accomplishments for each of its three largest program services.           40         (Norvers 1 151,732.         81.447.1 (norvers 1 0.00000000000000000000000000000000000		
ZIMELE USA, A NEW JERSEY NONPROFIT CORPORATION, EXISTS TO INCREASE WARRENESS OF AND UNDERPRIVILES FOR THE PURPOSE OF PROVIDING RELIEF TO T POOR, DISTRESSED, AND UNDERPRIVILEGED IN THE KWA-ZULU NATAL REGION ( SOUTH APRICA. THE MISSION OF ZIMELE USA IS TO CONFRONT THE ROOT         2       Did the organization undertake any significant program services during the year which were not listed on the proform 980 or 980-627       Image: Content of the Content of the Content of the Content of the organization cases conducting, or make significant changes in how it conducts, any program services, as measured by expenses Sectors 501(5) and 501(4) (organizations are organized to aprecise a complete the ancunt of grants and allocations to others, the total expenses, revenue, if any, for each program service accompletements for each of its three largest program services, as measured by expenses Sectors 501(5) and 501(4) (organizations are encylicad to copt the manual to grants and allocations to others, the total expenses, revenue, if any, for each program service accompletements for each of its three largest program services, as measured by expenses Sectors 501(5) and 501(4) (organizations are encylicad to profit the and allocations to others, the total expenses, revenue, if any, for each program service reported.         40 (core       ) (torenest 151, 732.       81,447.) (memory 151,500,500,500,500,500,500,500,500,500,	1	
AWARENESS OF AND FUNDRATSE FOR THE PURPOSE OF PROVIDING RELIEF TO TI         POOR, DISTRESSED, AND UNDERPRIVILEGED IN THE KWA-ZULU NATAL REGION (SOUTH AFRICA. THE MISSION OF ZIMELE USA IS TO CONFRONT THE ROOT)         Did the organization undertake any significant program services during the year which were not listed on the profer Form 900 490 627       Image: Control of the	•	
POOR, DISTRESSED, AND UNDERPRIVILEGED IN THE KWA-2ULU NATAL REGION (         SOUTH AFRICA. THE MISSION OF ZIMELE USA IS TO CONFRONT THE ROOT          2 Dd the organization undertake any significant program services during the year which were not listed on the         prior from 990 or 990 E22         the organization cases conducting, or make significant changes in how it conducts, any program services, as measured by expenses         Sections these endages on Schedule 0.         Describe these changes Schedule 0.         Describe these changes on Schedule 0.         Describe thesechanges on Schedule 0.         Describe these changes on Schedu		
SOUTH APRICA. THE MISSION OF ZINELE USA IS TO CONFRONT THE ROOT         2 Did the organization undertake any significant program services during the year which were not listed on the prof Form 990 or 990-EZ?       IVes         10 the organization case conducting, or make significant changes in how it conducts, any program services, as measured by oppendent of the amount of grants and allocations to others, the total expanses, a revenue, if any for sch program services accomptibilments for each of its three largest program services, as measured by oppendent of the amount of grants and allocations to others, the total expanses, a revenue, if any for sch program services accomptibilments for each of its three largest program services accomptibilment for each of its three largest program services, as measured by oppended.         10 contents       151.732.       81.4477.1 (severed)         11 O ACHIEVES AN INTENSIVE PROCESS '       SECURES A SAPE ENVIRONMENT FOR HEALTHY GROWTH ENALLING WOMEN TO RISJ ABOVE POVERTY. WE PROVIDE FUNDING FOR TRAINING WORKSHOPS IN BUSINES         20 EXERCISE A SAPE ENVIRONMENT FOR HEALTHY GROWTH ENALING WORKSHOPS IN BUSINES       SKILLS, COMMUNITIES WILL BE ABLE TO SUSTAIN INDEPENDENT BUSINESSES. MORE IMPORTANTLY, THE PROGRAMS THAT WE FUND RATES UP WOMEN LEADERS WELL MK EY DECISIONS FOR THEIR COMMUNITIES ADVOCATING WITENESSES. MORE IMPORTANTLY, THE PROGRAMS THAT WE FUND RATES UP WOMEN LEADERS WELL MK EY DECISIONS FOR THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPORE ADD SOCIAL REFORMS SUCH AS ACCESS TO HEALTH CARE, BETTER EDUCATION AND BMPLOYMENT OPPORTUNITIES POSITIVELY APPECT THE LIVES OF THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPOWER AND BUILD WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVEL 10 (code:		
2       Did the organization undertake any significant program services during the year which were not listed on the prior Form 9800 or 990 E2?       If 'Yes, 'describe these charges on Schedule 0.         3       Did the organization caese conducting, or make significant changes in how it conducts, any program services?       IVes, 'f'yes, 'describe these charges on Schedule 0.         4       Describe the organization caese conducting, or make significant program service as compliable the anount of grants and allocations to others, the total expenses, a revenue, if any, for each program service reported.       81,447.) (process 151,732. unduring prestor's 81,447.) (process 152,732. Unduring prestor's 151,742.)         4       Cost:       1/texpenses       1/texpenses         1       Ox ACHTEVE OUR MISSION, OUR APPROACH INVOLVES AN INTENSIVE PROCESS 'SECURES A SAFE ENVIRONMENT FOR HEALTHY (ROWTH ENABLING WORKSHOPS IN BUSINE'S SKILLS SUCH AS PRODUCT DESIGN, MARKETING, BOOKKEEPING AND BASIC PINNACIAL MANAGREMENT, BY BUILDING THESE UP WORKNE DADSES. MORE INPONENTLY, THE PROGRAMS THAT WE FUND RAISE UP WORKNE LADERS WHO MAKEY DECISIONS FOR THEIR COMMUNITIES ADVOCATING WITHIN LOCAL GOVERNIT BODIES CHANGE AND SOCIAL REPORTS SUCH AS ACCESS TO HEALTH APPROCT THE INVERTIES. OUR MAIN FOCUS IS TO HEALTH APPROCT THE UVES OF THEIR COMMUNITIES. OLANGE SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVE)         40       Other program services (Describe in Schedule 0.) (newnes 5       1/texerves 5       1/texerves 4       1/texerves 4       1/texerves 5       1/texerves 5         41       Other program services (Describe in Schedule 0.) (neverves 5       1/texerves 5		
prior Form 980 or 980 cf 98	2	
If "es.' describe the ensemides on Schedule 0.       Image: Construction of the ensemide of the ensemides of the ensem	-	
3 Did the organization cases conducting, or make significant changes in how it conducts, any program services?		
If 'Yes,' describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.         9       Bescribe the organization's program service reported.         46       (Cose:) (Greenes	2	
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(4) organizations errequired to report the amount of grants and allocations to others, the total expenses, a revenue, if any, for each program service reported. 40 (code) (becomes t		
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a revenue, if any, for each program service reported.         10 (code:	1	
revenue, if any, for each program Service reported.       81, 447.) (Revenues 1) (Revenues 2)	T	
4a       (come		
TO ACHIEVE OUR MISSION, OUR APPROACH INVOLVES AN INTENSIVE PROCESS 'SECURES A SAFE ENVIRONMENT FOR HEALTHY GROWTH ENABLING WOMEN TO RISI ABOVE POVERTY. WE PROVIDE FUNDING FOR TRAINING WORKSHOPS IN BUSINESS SKILLS SUCH AS PRODUCT DESIGN, MARKETING, BOOKKEEPING AND BASIC FINANCIAL MANAGEMENT. BY BUILDING THESE ENTREPRENEURIAL SKILLS, COMMUNITIES WILL BE ABLE TO SUSTAIN INDEPENDENT BUSINESSES. MORE IMPORTANTLY, THE PROGRAMS THAT WE FUND RAISE UP WOMEN LEADERS WHO MK KEY DECISIONS FOR THEIR COMMUNITIES ADVOCATING WOTHIN LOCAL GOVERNIT BODIES. CHANGE AND SOCIAL REFORMS SUCH AS ACCESS TO HEALTH CARE, BETTER EDUCATION AND EMPLOYMENT OPPORTUNITIES POSITIVELY AFFECT THE LIVES OF THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPOWER AND BUILD WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVER         40       (code:) (Expenses mcLuding gunts of 3) (Revenue 5)      ) (Revenue 5)         41       Other program services (Describe in Schedule 0.) (Expenses \$) (Revenue 5)      ) (Revenue 5)         42       Other program services (Describe in Schedule 0.) (Expenses \$) (Revenue 5)      )         44       Other program services (Describe in Schedule 0.) (Expenses \$) (Revenue 5	10	
SECURES A SAFE ENVIRONMENT FOR HEALTHY GROWTH ENABLING WOMEN TO RISINE         ABOVE POVERTY.       WE PROVIDE FUNDING FOR TRAINING WORKSHOPS IN BUSINES         SKILLS SUCH AS PRODUCT DESIGN, MARKETING, BOOKKEEPING AND BASIC       FINANCIAL MANAGEMENT. BY BUILDING THESE ENTREPRENEURIAL SKILLS,         COMMUNITIES WILL BE ABLE TO SUSTAIN INDEPENDENT BUSINESES. MORE       IMPORTANTLY, THE PROGRAMS THAT WE FUND RAISE UP WOMEN LEADERS WHO MK         KEY DECISIONS FOR THEIR COMMUNITIES ADVOCATING WITHIN LOCAL GOVERNIT       BODIES. CHANGE AND SOCIAL REFORMS SUCH AS ACCESS TO HEALTH CARE,         BETTER EDUCATION AND EMPLOYMENT OPPORTUNITIES POSITIVELY AFFECT THE       Lives OF THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPORE AND BUILD         WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVEJ       1000000000000000000000000000000000000	ła	TO ACHTEVE OUR MISSION OUR APPROACH INVOLVES AN INTENSIVE PROCESS THA
ABOVE POVERTY. WE PROVIDE FUNDING FOR TRAINING WORKSHOPS IN BUSINES SKILLS SUCH AS PRODUCT DESIGN, MARKETING, BOOKKEEPING AND BASIC FINANCIAL MANAGEMENT. BY BUILDING THESE ENTREPRENEURILS SKILLS, COMMUNITIES WILL BE ABLE TO SUSTAIN INDEPENDENT BUSINESSES. MORE IMPORTANTLY, THE PROGRAMS THAT WE FUND RAISE UP WOMEN LEADERS WHO MK KEY DECISIONS FOR THEIR COMMUNITIES ADVOCATING WITHIN LOCAL GOVERNIN BODIES. CHANGE AND SOCIAL REFORMS SUCH AS ACCESS TO HEALTH CARE, BETTER EDUCATION AND EMPLOYMENT OPPORTUNITIES POSITIVELY AFFECT THE LIVES OF THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPOWER AND BUILD WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVEN 40 (code:)(Expenses including grants of \$)(Revenue \$) 		
SKILLS SUCH AS PRODUCT DESIGN, MARKETING, BOOKKEEPING AND BASIC         FINANCIAL MANAGEMENT. BY BUILDING THESE ENTREPRENURIAL SKILLS,         COMMUNITIES WILL BE ABLE TO SUSTAIN INDEPENDENT BUSINESSES. MORE         IMPORTANTLY, THE PROGRAMS THAT WE FUND RAISE UP WOMEN LEADERS WHO MK         KEY DECISIONS FOR THEIR COMMUNITIES ADVOCATING WITHIN LOCAL GOVERNIT         BODIES. CHANGE AND SOCIAL REFORMS SUCH AS ACCESS TO HEALTH CARE,         BETTER EDUCATION AND EMPLOYMENT OPPORTUNITIES POSITIVELY AFFECT THE         LIVES OF THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPOWER AND BUILD         WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELF GROUPS, CLUSTER LEVEN         40       (code:)(Expenses \$ including gunts of \$) (Hevenue \$)		
FINANCIAL MANAGEMENT.       BY BUILDING THESE ENTREPERBURIAL SKILLS, COMMUNITIES WILL BE ABLE TO SUSTAIN INDEPENDENT BUSINESSES. MORE IMPORTANTLY, THE PROGRAMS THAT WE FUND RAISE UP WOMEN LEADERS WHO MA KEY DECISIONS FOR THEIR COMMUNITIES ADVOCATING WITHIN LOCAL GOVERNIT BODIES. CHANGE AND SOCIAL REFORMS SUCH AS ACCESS TO HEALTH CARE, BETTER EDUCATION AND EMPLOYMENT OPPORTUNITIES POSITIVELY AFFECT THE LIVES OF THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPOWER AND BUILD WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVED \$\$ (code:)(Expenses \$)(Mexemus \$)(Mexemus \$)(Mexemus \$)(Mexemus \$)(Mexemus \$) \$\$ (code:)(Expenses \$)(Mexemus \$		
COMMUNITIES WILL BE ABLE TO SUSTAIN INDEPENDENT BUSINESSES. MORE IMPORTANTLY, THE PROGRAMS THAT WE FUND RAISE UP WOMEN LEADERS WHO MU KEY DECISIONS FOR THEIR COMMUNITIES ADVOCATING WITHIN LOCAL GOVERNII BODIES. CHANGE AND SOCIAL REFORMS SUCH AS ACCESS TO HEALTH CARE, BETTER EDUCATION AND EMPLOYMENT OPPORTUNITIES POSITIVELY AFFECT THE LIVES OF THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPOWER AND BUILD WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVES         \$\$0 (code)(Expenses \$ including gants of \$)(Revenue \$)         \$\$0 (code)(Expenses \$ including gants of \$) (Revenue \$)         \$\$\$0 (code)(Expenses \$ including gants of \$) (Revenue \$)         \$\$\$\$0 (code)(Expenses \$ including gants of \$) (Revenue \$)         \$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$		
IMPORTANTLY, THE PROGRAMS THAT WE FUND RAISE UP WOMEN LEADERS WHO MUKEY DECISIONS FOR THEIR COMMUNITIES ADVOCATING WITHIN LOCAL GOVERNIT         BODIES. CHANGE AND SOCIAL REFORMS SUCH AS ACCESS TO HEALTH CARE,         BETTER EDUCATION AND EMPLOYMENT OPPORTUNITIES POSITIVELY AFFECT THE         LIVES OF THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPOWER AND BUILD         WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVE!         4b       (Code:)(Expenses \$ including grants of \$) (Revenue \$		
KEY DECISIONS FOR THEIR COMMUNITIES ADVOCATING WITHIN LOCAL GOVERNIT         BODIES.       CHANGE AND SOCIAL REFORMS SUCH AS ACCESS TO HEALTH CARE,         BETTER EDUCATION AND EMPLOYMENT OPPORTUNITIES POSITIVELY AFFECT THE         LIVES OF THEIR COMMUNITIES.       OUR MAIN FOCUS IS TO EMPOWER AND BUILD         WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVES         3b       (Code:)(Expenses S		
BODIES. CHANGE AND SOCIAL REFORMS SUCH AS ACCESS TO HEALTH CARE, BETTER EDUCATION AND EMPLOYMENT OPPORTUNITIES POSITIVELY AFFECT THE LIVES OF THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPOWER AND BUILD WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVE] 40 (Code:)(Expenses \$including grants of \$) (Revenue \$ 		
BETTER EDUCATION AND EMPLOYMENT OPPORTUNITIES POSITIVELY AFFECT THE LIVES OF THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPOWER AND BUILD WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVE) (code)(Expenses) (Revenue \$) (Revenue \$) (code)(Expenses \$ including grants of \$) (Revenue \$) (code)(Expenses \$ including grants of \$) (Revenue \$) (Revenue \$) (code)(Expenses \$ including grants of \$) (Revenue \$) (code)(Expenses \$ including grants of \$) (Revenue \$) (code)(Expenses \$ including grants of \$) (Revenue \$		
LIVES OF THEIR COMMUNITIES. OUR MAIN FOCUS IS TO EMPOWER AND BUILD WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVE: 40 (Code:)(Expenses \$including grants of \$) (Revenue \$ 42 (Code:)(Expenses \$including grants of \$) (Revenue \$ 44 (Code:)(Expenses \$including grants of \$) (Revenue \$ 45 (Code:)(Expenses \$including grants of \$) (Revenue \$) 46 (Code:)(Expenses \$including grants of \$) (Revenue \$ _		
WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVEI         4b       (code:) (Expenses \$ including grants of \$) (Revenue \$		
4b       (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c       (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c       (Code:) (Expenses \$ including grants of \$) (Revenue \$)         4c       (Code:) (Expenses \$ including grants of \$) (Revenue \$)         4c       (Code:) (Expenses \$ including grants of \$) (Revenue \$)         4d       Other program services (Describe in Schedule O.) (Expenses \$) (Revenue \$)         4d       Other program services (Describe in Schedule O.) (Expenses \$) (Revenue \$)         4d       Total program service expenses >151,732.       Form \$S         52002 11-11-16       SEE SCHEDULE O FOR CONTINUATION(\$)		
4c       (Code:) (Expenses \$ including grants of \$) (Revenue \$)         4d       Other program services (Describe in Schedule O.)         (Expenses \$ including grants of \$) (Revenue \$)         4d       Other program services (Describe in Schedule O.)         (Expenses \$ including grants of \$) (Revenue \$)         4d       Other program services (Describe in Schedule O.)         (Expenses \$ including grants of \$) (Revenue \$)         4d       Total program service expenses > 151,732.         Form 98         SEE SCHEDULE O FOR CONTINUATION(S)		WOMEN TO BECOME SELF-RELIANT THROUGH SELF-HELP GROUPS, CLUSTER LEVEL
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)	ŀb	(Code:         ) (Expenses \$ including grants of \$) (Revenue \$)
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)		
4d       Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶ 151,732.         Form 99         SEE SCHEDULE O FOR CONTINUATION(S)	10	(Cade: ) (Evenence & including grants of & ) (Povenue &
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99	Par I I I I I I I I I I I I I I I I I I I	(Code) (expenses \$ including grants of \$) (nevenue \$)
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99		
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99		
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99		
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 98         32002 11-11-16       SEE SCHEDULE O FOR CONTINUATION(S)       Form 98		
(Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses ▶       151,732.         50002 11-11-16       SEE SCHEDULE O FOR CONTINUATION(S)		
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99		
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99		
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99		
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99		
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99		
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99		
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99		
(Expenses \$       including grants of \$       ) (Revenue \$       )         4e       Total program service expenses ▶       151,732.       Form 99         32002       11-11-16       SEE       SCHEDULE       O       FOR       CONTINUATION (S)       Form 99	4d	Other program services (Describe in Schedule O.)
4e Total program service expenses ►       151,732.         Form 99         32002 11-11-16       SEE SCHEDULE O FOR CONTINUATION(S)		
Form 99 32002 11-11-16 SEE SCHEDULE O FOR CONTINUATION(S)	1e	
SEE SCHEDULE O FOR CONTINUATION(S)		Form 990 (2
	32002	
4	002	

Form	aan	(2016)	
	330	(2010)	

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
-	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ū	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
Ū	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	-		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		x
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<b>_</b> _
	complete Schedule G. Part III	10		IX

Form **990** (2016)

Form 990 (2016) <b>ZIM</b>
----------------------------

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
h	transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
_0	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
•	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	24		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	31		
32		32		x
33	Schedule N, Part II	52		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•••	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2016)

-	<u>990 (2016)</u> ZIMELE USA A NJ NONPROFIT CORPORATION 35-2292	382	P	age 5
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	, , , , , , , , , , , , , , , , , , , ,	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
		7a	X	<b> </b>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	<b> </b>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<b> </b>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а		9a		L
b		9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b		-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

ZIMELE USA A NJ NONPROFIT CORPORATION

Form <b>990</b> (2	2016)
--------------------	-------

35-2292382 Page 5

Form 990	(2016)	)
----------	--------	---

	TT C 7	~	NT T		
7. I W P. I P.	U.S.A	A	1111	NUNPROFIT	CORPORATION

X

 

 Form 990 (2016)
 ZIMELE USA A NJ NONPROFIT
 CORPORATION
 35-2292382
 Page 6

 Part VI
 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

JU						×-	т
		Ŀ	_	1	7	Yes	
Та		·   1	a		4		
			.	1	7		
b		· ·			4		
2							
_					2		-
3			-				
							-
4							-
5							-
6					6		-
7a		•••					
	more members of the governing body?				7a		_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	, stoc	kholders	, or			
	persons other than the governing body?				7b		
В	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	/ear by	/ the follov	ving:			
а					8a	X	
b					8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	eache	ed at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		
ec	tion B. Policies (This Section B requests information about policies not required by the Internal	Revei	nue Code	e.)			
						Yes	
)a	Did the organization have local chapters, branches, or affiliates?				10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such	chap	ters, affil	iates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	ody be	efore filin	g the form?	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	se to c	conflicts?		12b	X	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,'	' describ	е			
	in Schedule O how this was done				12c	X	
3					13		
4					14		
5							
		•	, i				
а					15a		
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization have members or stockholders? Did the organization have members, stockholders? Did the organization have members, stockholders? Did the organization have members, stockholders? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Each committee with authority to act on behalf of the governing body? Each committee with authority to act on behalf of the governing body? Eis there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is event purposes? Has the organization have a written conflict of interest policy? If "No," go to ine 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization have a written whistleblower policy? Did the organization have		15b		-		
2							
6a		lemen	nt with a				
					16a		
h	, , ,				100		-
~			• •	Julion			
		•			16b		
20					100		•
_							-
7 B		ר (פי	action 50	1(0)(2)0 0010	availat		-
0		51 (36	5011011 30	n (c) (c) s only)	avalid		
~				,			
9		conflic	ct of inter	est policy, ar	nd finar	cial	
_			-				
D		oooks	and rec	ords: 🕨			_
							_
	-791 S VAN RUINUU SU SUUR / RN(21.6W()(1) N.1 ()/631-/6	11					
	ZJI 5 VAN BRONI 51 51E 4, ENGLEWOOD, NO 07051-40	55			_	1 <b>990</b>	ς.

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. 

(A) Name and Title	(B) Average hours per week	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			than is bot	h an	<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) PETER AHN PRESIDENT	5.00	x		x				0.	0.	0.
(2) JAIRO PAREDES	1.00							· ·	••	••
DIRECTOR	1.00	x						0.	0.	0.
(3) NEIL LYNCH	2.00									
SECRETARY		x		x				0.	0.	0.
(4) MARGARET CHAN	2.00									
TREASURER		x		x				0.	0.	0.
(5) HEATHER ZIEGLER	1.00									
DIRECTOR		x		x				0.	Ο.	0.
(6) TAYLOR LEE	2.00									
DIRECTOR		X						0.	0.	0.
(7) CHRISTINE ANDERSON	1.00									
DIRECTOR		Х						0.	0.	0.
(8) ANGELA BAE	40.00									
EXECUTIVE DIRECTOR				х				50,600.	0.	0.
		-								
		1								
		1								

11380317 788028 11578.8AU01

7

2016.03001 ZIMELE USA A NJ NONPROFIT C 11578_81

		E USA A NJ	N	ONP	RO	)FI	ГТ	C	ORPORATION	35-2	292	382	P	age <b>8</b>
Part	VII Section A. Officers, Directors	s, Trustees, Key Em	ploy	vees,	and	d Hig	ghes	st C	Compensated Employe	es (continued)				
	(A)	(B)			(C				(D)	(E)			(F)	
	Name and title	Average	- ام)		Posit		than o	nc	Reportable	Reportable		Es	timate	ed
		hours per	box	, unles	s per	son i	s both	ı an	compensation	compensatio	on	an	nount	of
		week	offic	cer and	d a dir	recto	r/trust	ee)	from	from related	k		other	
		(list any	ector						the	organization	IS	com	pensa	ition
		hours for	or dire	0			ted		organization	(W-2/1099-MI	SC)	fr	om th	е
		related	stee o	trustee			Den sa		(W-2/1099-MISC)			•	anizat	
		organizations below	al tru	onal t		loyee	e co						d relat	
		line)	Individual trustee or director	Institutional t	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
			h	<u> </u>	8	Ke	e 'E	ይ						
					-									
16	Sub total							_	50,600.		0.			0.
	Sub-total								0.		0.			0.
	Total from continuation sheets to I								50,600.		0.			0.
-	Total (add lines 1b and 1c)									000 of reported				
	Total number of individuals (including	-	iose	liste	o ap	oove	e) wn	o r	eceived more than \$100	,000 of reportab	le			0
	compensation from the organization												Yes	No
											ſ		162	NO
	Did the organization list any <b>former</b> of								•					v
	line 1a? If "Yes," complete Schedule	J for such individual										3		X
	For any individual listed on line 1a, is									the organization				37
	and related organizations greater tha											4		X
	Did any person listed on line 1a rece					-			-					
	rendered to the organization? If "Yes	," complete Schedul	e J f	or su	ich p	oers	on					5		X
Sect	ion B. Independent Contractors													
	Complete this table for your five high	-	-								npens	ation f	rom	
	the organization. Report compensati	on for the calendar y	ear	endir	ng w	ith o	or wi	thir	n the organization's tax	year.				
		A)							(B)			(C		
	Name and bu	siness address	N	ONE					Description of s	ervices	С	ompe	nsatio	n
								1						
								┥						
2	Total number of independent contrac	ctors (including but p	ot li	mitor		thor	م اند	ter	d above) who received a	ore than				
	\$100,000 of compensation from the		J. II	met		0 C								
							-					Form	gan /	2010)
												LOUIL :	330 (	∠010)

Form	ו 99	0 (2	2016) <b>ZIME</b> L	E USA A	NJ NONPR	OFIT CORPO	RATION	35-2292	382 Page 9
Pa	rt V	/11	Statement of Rever	nue					
			Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
						<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
nts nts	1	а	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues						
ts, ( Am		с	Fundraising events	1c	82,347.				
Gif		d	Related organizations	1d					
ns, Sim			Government grants (contribut	· ·					
utio er S		f	All other contributions, gifts, gran		1.45 600				
Oth			similar amounts not included abor		145,692.				
put			Noncash contributions included in lines			220 020			
aC		h	Total. Add lines 1a-1f			228,039.			
•	~	_			Business Code				
vice	Z	a b							
Ser		c							
am		d							
Program Service Revenue		e							
P,		f	All other program service reve	enue					
		g	Total. Add lines 2a-2f						
	3		Investment income (including						
			other similar amounts)						
	4		Income from investment of tax						
	5		Royalties						
	e	_	Croco ronto	(i) Real	(ii) Personal				
	0		Gross rents Less: rental expenses						
			Rental income or (loss)						
			Net rental income or (loss)						
	7		Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory						
		b	Less: cost or other basis						
			and sales expenses						
			Gain or (loss)						
	_		Net gain or (loss)		····· <b>&gt;</b>				
anı	8	а	Gross income from fundraising including \$ 82,3						
ver			including \$ 82,3 contributions reported on line						
Re			Part IV, line 18	,	19,200.				
Other Revenue		b	Less: direct expenses		20.004				
Ó			Net income or (loss) from func		►	-11,624.			-11,624.
	9		Gross income from gaming ac		-				
			Part IV, line 19	а					
			Less: direct expenses						
			Net income or (loss) from gam		🕨				
	10	а	Gross sales of inventory, less		1 426				
			and allowances						
			Less: cost of goods sold			1,059.	1,059.		
		C	Net income or (loss) from sale Miscellaneous Revenu		Business Code		1,000		
	11	а							
		b							
		с							
		d	All other revenue						
			Total. Add lines 11a-11d						
	12		Total revenue. See instructions.		►	217,474.	1,059.	0.	-11,624.
63200	9 11	-11	- 16			9			Form <b>990</b> (2016)

Part IX Statement of Functional Expenses

ZIMELE USA A NJ NONPROFIT CORPORATION

1         Gra and and           2         Gra ind           3         Gra org ind           3         Gra org ind           4         Be           5         Coo tru           6         Coo per per           7         Ottl           8         Per sec           9         Ottl           0         Pa           1         Fed sec           9         Ottl           0         Pa           1         Fed c           a         Ma Ley c           c         Ac e           f         Inv	9b, and 10b of Part VIII.         ants and other assistance to domestic organizations         d domestic governments. See Part IV, line 21         ants and other assistance to domestic         dividuals. See Part IV, line 22         ants and other assistance to foreign         ganizations, foreign governments, and foreign         ganizations, foreign governments, and foreign         ganizations, foreign governments, and foreign         ganization of current officers, directors,         enefits paid to or for members         pompensation of current officers, directors,         ustees, and key employees         mpensation not included above, to disqualified         rsons (as defined under section 4958(f)(1)) and         rsons described in section 4958(c)(3)(B)         her salaries and wages	Total expenses 81,447. 50,600.	Program service expenses 81,447.	Management and general expenses	Fundraising expenses
and and and and and and and and	d domestic governments. See Part IV, line 21 ants and other assistance to domestic dividuals. See Part IV, line 22 ants and other assistance to foreign ganizations, foreign governments, and foreign dividuals. See Part IV, lines 15 and 16 mefits paid to or for members ompensation of current officers, directors, ustees, and key employees mpensation not included above, to disqualified rsons (as defined under section 4958(f)(1)) and rsons described in section 4958(c)(3)(B) her salaries and wages		81,447.		
<ol> <li>2 Gra ind</li> <li>3 Gra org ind</li> <li>4 Be</li> <li>5 Coo tru</li> <li>6 Coo per per</li> <li>7 Ottl</li> <li>8 Per</li> <li>9 Ottl</li> <li>0 Pa</li> <li>1 Fer</li> <li>a Maa</li> <li>b Leg</li> <li>c Ac</li> <li>d Loo</li> <li>e Pro</li> <li>f Inv</li> </ol>	ants and other assistance to domestic dividuals. See Part IV, line 22 ants and other assistance to foreign ganizations, foreign governments, and foreign dividuals. See Part IV, lines 15 and 16 mefits paid to or for members ompensation of current officers, directors, listees, and key employees mpensation not included above, to disqualified rsons (as defined under section 4958(f)(1)) and rsons described in section 4958(c)(3)(B) her salaries and wages		81,447.		
<ul> <li>ind</li> <li>ind</li> <li>org</li> <li>ind</li> <li>org</li> <li>ind</li> <li>d</li> <li>a</li> <li>b</li> <li>Leg</li> <li>c</li> <li>AC</li> <li>f</li> <li>Inv</li> </ul>	dividuals. See Part IV, line 22 ants and other assistance to foreign ganizations, foreign governments, and foreign dividuals. See Part IV, lines 15 and 16 enefits paid to or for members ompensation of current officers, directors, astees, and key employees mpensation not included above, to disqualified rsons (as defined under section 4958(f)(1)) and rsons described in section 4958(c)(3)(B) her salaries and wages		81,447.		
<ul> <li>3 Gra org ind</li> <li>4 Be</li> <li>5 Coorg ind</li> <li>4 Be</li> <li>5 Coorg ind</li> <li>6 Coorg per per</li> <li>7 Ottl</li> <li>8 Per sec</li> <li>9 Ottl</li> <li>8 Per sec</li> <li>9 Ottl</li> <li>8 Per sec</li> <li>9 Ottl</li> <li>1 Fee a Maa</li> <li>b Lee c Ac</li> <li>c Ac</li> <li>d Loid e Proof f Inv</li> </ul>	ants and other assistance to foreign ganizations, foreign governments, and foreign dividuals. See Part IV, lines 15 and 16 enefits paid to or for members ompensation of current officers, directors, enstees, and key employees mpensation not included above, to disqualified rsons (as defined under section 4958(f)(1)) and rsons described in section 4958(c)(3)(B) her salaries and wages		81,447.		
org ind 4 Be 5 Co 7 Co 6 Co per per 7 Ott 8 Per 5 Co 9 Ott 8 Per 5 Co 9 Ott 0 Pa 1 Fe 6 Ac c Ac c Ac c Ac f Inv	ganizations, foreign governments, and foreign dividuals. See Part IV, lines 15 and 16 enefits paid to or for members ompensation of current officers, directors, estees, and key employees mpensation not included above, to disqualified rsons (as defined under section 4958(f)(1)) and rsons described in section 4958(c)(3)(B) her salaries and wages		81,447.		
ind 4 Be 5 Co tru 6 Col per per 7 Otl 8 Per 5 Sec 9 Otl 0 Pa 1 Fer 6 Ac c Ac c Ac c Ac f Inv	dividuals. See Part IV, lines 15 and 16 enefits paid to or for members pompensation of current officers, directors, enefits paid to or for members pompensation of current officers, directors, enefits paid to or for members mpensation not included above, to disqualified rsons (as defined under section 4958(f)(1)) and rsons described in section 4958(c)(3)(B) her salaries and wages		81,447.		
<ul> <li>4 Be</li> <li>5 Co</li> <li>tru</li> <li>per</li> <li>per</li> <li>per</li> <li>7 Otti</li> <li>8 Per</li> <li>sec</li> <li>9 Otti</li> <li>0 Pa</li> <li>1 Fee</li> <li>a Ma</li> <li>b Leg</li> <li>c Ac</li> <li>d Loi</li> <li>e Prc</li> <li>f Inv</li> </ul>	enefits paid to or for members ompensation of current officers, directors, istees, and key employees mpensation not included above, to disqualified rsons (as defined under section 4958(f)(1)) and rsons described in section 4958(c)(3)(B) her salaries and wages		81,447.		
5 Coo tru 6 Coo per per 7 Ottl 8 Per 5 Sec 9 Ottl 0 Pa 1 Fer 6 Leg c Ac c Ac c Ac f Inv	ompensation of current officers, directors, istees, and key employees mpensation not included above, to disqualified rsons (as defined under section 4958(f)(1)) and rsons described in section 4958(c)(3)(B) her salaries and wages	50,600.			
tru           6           per           per           per           7           Ottl           8           9           Ottl           0           1           Fee           a           b           c           d           Loig           f	Instees, and key employees	50,600.			
6 Cou per per 7 Ottl 8 Per sec 9 Ottl 0 Pa 1 Fee a Ma b Lee c Ac d Lol e Pro f Inv	mpensation not included above, to disqualified rsons (as defined under section 4958(f)(1)) and rsons described in section 4958(c)(3)(B) her salaries and wages	50,600.			
per per 7 Otl 8 Per 8 Sec 9 Otl 0 Pa 1 Fer a Ma b Leg c Ac d Loi e Pro f Inv	rsons (as defined under section 4958(f)(1)) and rsons described in section 4958(c)(3)(B) her salaries and wages	I	25,300.	10,120.	15,180
per           7         Ottl           8         Per           9         Ottl           0         Pa           1         Fer           a         Ma           b         Lea           c         Ac           d         Loi           e         Pro           f         Invv	rsons described in section 4958(c)(3)(B) her salaries and wages				
7 Otl 8 Per 9 Otl 0 Pa 1 Fer a Ma b Ler c Ac d Loi e Pro f Inv	her salaries and wages				
<ul> <li>8 Persection</li> <li>9 Ottl</li> <li>0 Pa</li> <li>1 Fea</li> <li>a Ma</li> <li>b Lea</li> <li>c Acc</li> <li>d Loa</li> <li>e Product</li> <li>f Inv</li> </ul>					
sec 9 Otl 0 Pa 1 Fe a Ma b Le c Ac d Lo e Pro f Inv		6,844.		6,844.	
<ul> <li>9 Ottl</li> <li>0 Pa</li> <li>1 Fea</li> <li>a Ma</li> <li>b Lea</li> <li>c Ac</li> <li>d Loa</li> <li>e Pro</li> <li>f Inv</li> </ul>	nsion plan accruals and contributions (include				
<ul> <li>9 Ottl</li> <li>0 Pa</li> <li>1 Fea</li> <li>a Ma</li> <li>b Lea</li> <li>c Ac</li> <li>d Loa</li> <li>e Pro</li> <li>f Inv</li> </ul>	ction 401(k) and 403(b) employer contributions)				
<ul> <li>0 Pa</li> <li>1 Fee</li> <li>a Ma</li> <li>b Lee</li> <li>c Ac</li> <li>d Lol</li> <li>e Pro</li> <li>f Inv</li> </ul>	her employee benefits				
<ul> <li>Fee</li> <li>a Ma</li> <li>b Lee</li> <li>c Ac</li> <li>d Loi</li> <li>e Pro</li> <li>f Inv</li> </ul>	iyroll taxes	5,954.	2,191.	2,448.	1,315
<ul> <li>a Ma</li> <li>b Leg</li> <li>c Ac</li> <li>d Loi</li> <li>e Pro</li> <li>f Inv</li> </ul>	es for services (non-employees):	-			
<ul> <li>b Leg</li> <li>c Ac</li> <li>d Loi</li> <li>e Pro</li> <li>f Inv</li> </ul>	anagement				
<ul><li>c Ac</li><li>d Loi</li><li>e Pro</li><li>f Inv</li></ul>	gal				
d Lol e Pro f Inv	counting	8,300.		8,300.	
e Pro f Inv	bbying				
f Inv	ofessional fundraising services. See Part IV, line 17				
g Ou	vestment management fees				
001	lumn (A) amount, list line 11g expenses on Sch O.)				
	lvertising and promotion	10,860.	3,957.	5,565.	1,338
	fice expenses	10,000.	5,957.	5,505.	1,550
	formation technology				
	yalties	6 200	2 6 0 2	1 0 2 7	1 761
		6,200.	2,602.	1,837.	1,761
	avel	38,391.	33,374.	681.	4,336
<b>8</b> Pa	yments of travel or entertainment expenses				
	any federal, state, or local public officials				
9 Co	onferences, conventions, and meetings				
-	erest				
	yments to affiliates				
<b>2</b> De	preciation, depletion, and amortization				
3 Ins	surance				
4 Oth abo 246	ner expenses. Itemize expenses not covered ove. (List miscellaneous expenses in line 24e. If line e amount exceeds 10% of line 25, column (A) iount, list line 24e expenses on Schedule 0.)				
•					
a b					
с —					
d	ather evenences	3,561.	2,861.	559.	141
	other expenses	212,157.	151,732.	36,354.	24,071
	tal functional expenses. Add lines 1 through 24e	414,1J/•	IJI,/JZ.	50,554.	<u></u> 24,0/1
	Internets Commiste this line such that the second state				
	int costs. Complete this line only if the organization	I			
edı	int costs. Complete this line only if the organization ported in column (B) joint costs from a combined ucational campaign and fundraising solicitation.				

632010 11-11-16

11380317 788028 11578.8AU01

10 2016.03001 ZIMELE USA A NJ NONPROFIT C 11578_81

Form **990** (2016)

1

Assets

Liabilities

Net Assets or Fund Balances

11380317 788028 11578.8AU	.U01 2
---------------------------	--------

5-2292<u>382 Page 11</u>

**(B)** End of year

5,771.

**(A)** Beginning of year

3,460.

1

Form 990 (			USA	Α	NJ	NONPROFIT	CORPORATION	3
Part X	Balance Sheet							
	Check if Schedule (	Contains a r	esponse	or i	note to	o any line in this Part	Χ	

Cash - non-interest-bearing

	Cash - non-interest bearing		5/1001		\$711 <b>21</b>
2	Savings and temporary cash investments			2	
3	Pledges and grants receivable, net			3	5,525.
4	Accounts receivable, net		4		
5	Loans and other receivables from current and for	ormer officers, directors,			
	trustees, key employees, and highest compensation	ated employees. Complete			
	Part II of Schedule L			5	
6	Loans and other receivables from other disquali	fied persons (as defined under			
	section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of sect				
	employees' beneficiary organizations (see instr).			6	
7	Notes and loans receivable, net			7	
8	Inventories for sale or use		4,950.	8	3,500. 1,098.
9	Prepaid expenses and deferred charges	······	558.	9	1,098.
10a	Land, buildings, and equipment: cost or other				
	basis. Complete Part VI of Schedule D	10a			
b	Less: accumulated depreciation	· · ·		10c	
11	Investments - publicly traded securities			11	
12	Investments - other securities. See Part IV, line 1		12		
13	Investments - program-related. See Part IV, line			13	
14	Intangible assets			14	
15	Other assets. See Part IV, line 11		0.000	15	15 004
16	Total assets. Add lines 1 through 15 (must equa		8,968.	16	15,894.
17	Accounts payable and accrued expenses		2,632.	17	4,241.
18	Grants payable			18	
19	Deferred revenue			19	
20	Tax-exempt bond liabilities			20	
21	Escrow or custodial account liability. Complete I			21	
22	Loans and other payables to current and former				
	key employees, highest compensated employee				
	Complete Part II of Schedule L		22		
23	Secured mortgages and notes payable to unrela		23		
24	Unsecured notes and loans payable to unrelated		24		
25	Other liabilities (including federal income tax, pa				
	parties, and other liabilities not included on lines				
	Schedule D	F	2,632.	25	4,241.
26	Total liabilities. Add lines 17 through 25		2,032.	26	4,241.
	Organizations that follow SFAS 117 (ASC 958				
	complete lines 27 through 29, and lines 33 an	iu 34.	6 226		0 850

	complete lines $27$ through $29$ , and lines 35 and $34$ .			
27	Unrestricted net assets	6,336.	27	8,753.
28	Temporarily restricted net assets		28	2,900.
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 📃			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	6,336.	33	11,653.
34	Total liabilities and net assets/fund balances	8,968.	34	15,894.
				Form <b>990</b> (2016)

2016.03001 ZIMELE USA A NJ NONPROFIT C 11578_81

Form	1 990 (2016) ZIMELE USA A NJ NONPROFIT CORPORATION	35-229	2382	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>74</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2			57.
3	Revenue less expenses. Subtract line 2 from line 1	3			17.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5,3	36.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	11	L,6	53.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	nedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ingle Audit			
	Act and OMB Circular A-133?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	aan	0016

Form **990** (2016)

SCHEDULE A	
------------	--

Department of the Treasury

(Form 990 o	or 990-EZ
-------------	-----------

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

2016	
Open to Public	

OMB No. 1545-0047

Internal Revenue Service	Infor	mati
Name of the organizati	on	

ion about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Nam	e of t	he organization		TNONDDORT					identification number	
Pa	41	Reason for Public (		J NONPROFIT					5-2292382	
				-	-			S.		
	organ	ization is not a private found		•		,				
1		A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i).</b> A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990 or 990-EZ).)								
2										
3		A hospital or a cooperative								
4		A medical research organiz	ation operated in co	njunction with a nospital	described	a in sectio	A)(1)(a)011 n	)(III). Enter	the hospital's name,	
-		city, and state:						unit de neuil		
5		An organization operated for		liege or university owned	a or opera	ted by a g	overnmental	unit descrit	bed in	
e		section 170(b)(1)(A)(iv). (C	• •	aantal wait daaaribad in d	nontion 1	70/6//4//4	(L)			
6 7	x	A federal, state, or local gov An organization that norma						bo gonoral	nublic decoribed in	
'	21	section 170(b)(1)(A)(vi). (Co		iniai part of its support i	rom a gov	ernnenta		ne general	public described in	
8		A community trust describe			• 11.)					
9		An agricultural research org				ed in coniu	inction with a	land-grant	college	
5		or university or a non-land-g								
		university:	grant conege er agne			name, en	y, and otato o			
10		An organization that norma	Illy receives: (1) more	than 33 1/3% of its suc	port from	contributi	ons, members	ship fees, a	and gross receipts from	
		activities related to its exen								
		income and unrelated busir								
		See section 509(a)(2). (Cor		, , , , , , , , , , , , , , , , , , ,			,	0	,	
11		An organization organized a		ively to test for public sa	fety. See	section 50	<b>09(a)(4)</b> .			
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform	the functio	ons of, or to c	arry out the	e purposes of one or	
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See section	509(a)(3). 🤇	Check the box in	
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and con	nplete line	s 12e, 12f, an	d 12g.		
а		<b>Type I.</b> A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported or	ganization(s),	typically by	/ giving	
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or truste	ees of the s	supporting	
		organization. You must o	complete Part IV, Se	ections A and B.						
b		<b>Type II.</b> A supporting org	anization supervised	l or controlled in connec	tion with it	ts support	ed organizatio	on(s), by ha	aving	
		control or management o			ame perso	ons that co	ontrol or mana	age the sup	oported	
		organization(s). <b>You mus</b>								
С		J Type III functionally inte	•					Illy integrat	ed with,	
		its supported organizatio							• •• • • •	
d		J Type III non-functionally						-		
		that is not functionally int		• •	-		-	d an attent	iveness	
•		requirement (see instruct Check this box if the orga								
е		functionally integrated, or					а туре ї, туре	п, туре п		
f	Ente	er the number of supported of		nany integrated support	ing organi	241011.				
		vide the following information	•	ed organization(s)						
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of	fmonetary	(vi) Amount of other	
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)	
Tota									1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016 13

### Schedule A (Form 990 or 990-EZ) 2016 ZIMELE USA A NJ NONPROFIT CORPORATION 35-2292382 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support				-		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	(d) 2015	<b>(e)</b> 2016	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	285,038.	257,400.	230,978.	216,646.	228,039.	1218101.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	285,038.	257,400.	230,978.	216,646.	228,039.	1218101.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						173,276.
	Public support. Subtract line 5 from line 4.						1044825.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	285,038.	257,400.	230,978.	216,646.	228,039.	1218101.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources $\dots$						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						1218101.
12	Gross receipts from related activities	, etc. (see instruction	ons)			12	14,232.
13	First five years. If the Form 990 is fo	-	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
Sec	organization, check this box and stor ction C. Computation of Publ						<b>&gt;</b>
	Public support percentage for 2016 (			olump (f))		14	85.77 %
	Public support percentage for 2015		•			15	87.68 %
	<b>33 1/3% support test - 2016.</b> If the o						
102	stop here. The organization qualifies						
F	33 1/3% support test - 2015. If the o						
	and stop here. The organization qual						
17-	10% -facts-and-circumstances tes						
170							
	and if the organization meets the "fac meets the "facts-and-circumstances"						
F	10% -facts-and-circumstances tes						
L.	more, and if the organization meets the						
	organization meets the "facts-and-cire						
18	Private foundation. If the organization						
10		AT GIG HOL CHECK &		u, 100, 17a, 01 17k		dule A (Form 990	
					00110		

632022 09-21-16

14

#### Schedule A (Form 990 or 990 EZ) 2016 ZIMELE USA A NJ NONPROFIT CORPORATION 35-2292382 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that						
5	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)			L CC	<u> </u>		
14	First five years. If the Form 990 is for	•			2		
800	check this box and stop here			<u></u>			
	Public support percentage for 2016 (			column (f))		15	%
	Public support percentage from 2015					16	%
	ction D. Computation of Investion					1 1	
	Investment income percentage for 20		.,	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2016. If the						17 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2015. If the	•					
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	<u>n did not check a</u>	box on line 14, 19	9a, or 19b, check			
63202	23 09-21-16			4 -	Sch	nedule A (Form 99	0 or 990-EZ) 2016
				15			
380	)317 788028 11578.8 <i>2</i>	AU01 203	16.03001	ZIMELE US	a a nj no	NPROFIT C	11578_81

11380317 788028 11578.8AU01

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

632024 09-21-16

Schedule A (Form 990 or 990-EZ) 2016

11380317 788028 11578.8AU01 2016.03001 ZIMELE USA A NJ NONPROFIT C 11578_81

16

Yes

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

### Schedule A (Form 990 or 990 EZ) 2016 ZIMELE USA A NJ NONPROFIT CORPORATION 35-2292382 Page 5

Fa	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
-	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	<b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. <i>Complete line 2</i> below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	;). 	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
63202	5 09-21-16 Schedule A (Form S	990 or 99	90-EZ)	2016

11380317 788028 11578.8AU01 2016.03001 ZIMELE USA A NJ NONPROFIT C 11578_81

17

Part V	Type III Non-Funct	ionally Integ	grated 50	)9(a)(	3) Supporting O	rganizations		
Schedule A	(Form 990 or 990-EZ) 2010	5 ZIMELE	USA A	NJ	NONPROFIT	CORPORATION	N 35-2292382	Page 6

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A	- Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net s	short-term capital gain	1		
2 Reco	veries of prior-year distributions	2		
3 Othe	r gross income (see instructions)	3		
4 Add	lines 1 through 3	4		
5 Depr	eciation and depletion	5		
6 Porti	on of operating expenses paid or incurred for production or			
colled	ction of gross income or for management, conservation, or			
main	tenance of property held for production of income (see instructions)	6		
7 Othe	r expenses (see instructions)	7		
8 Adju	sted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B	- Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggr	egate fair market value of all non-exempt-use assets (see			
instru	uctions for short tax year or assets held for part of year):			
a Avera	age monthly value of securities	1a		
<b>b</b> Avera	age monthly cash balances	1b		
<b>c</b> Fair r	narket value of other non-exempt-use assets	1c		
d Tota	I (add lines 1a, 1b, and 1c)	1d		
e Disc	ount claimed for blockage or other			
facto	rs (explain in detail in <b>Part VI</b> ):			
2 Acqu	iisition indebtedness applicable to non-exempt-use assets	2		
3 Subt	ract line 2 from line 1d	3		
4 Cash	deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see ir	nstructions)	4		
5 Net v	value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multi	ply line 5 by .035	6		
7 Reco	veries of prior-year distributions	7		
8 Minii	mum Asset Amount (add line 7 to line 6)	8		
Section C	- Distributable Amount	_		Current Year
1 Adjus	sted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter	r 85% of line 1	2		
3 Minin	num asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter	r greater of line 2 or line 3	4		
5 Incor	ne tax imposed in prior year	5		
6 Distr	ibutable Amount. Subtract line 5 from line 4, unless subject to			
emer	gency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly intogra	tod Type III supporting or	unization (and

instructions).

1

Schedule A (Form 990 or 990-EZ) 2016

632026 09-21-16

## Schedule A (Form 990 or 990-EZ) 2016 ZIMELE USA A NJ NONPROFIT CORPORATION 35-2292382 Page 7

Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	е	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
0	- Distribution Allocations (see instance)	Excess Distributions	Underdistributions	Distributable
Secti	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
с	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
с	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

Schedule A	(Form 990 or 990-E	Z) 2016 ZIMELE	USA A NJ	NONPROFIT	CORPORAT	ION 35-2292382	
Part VI	Part IV, Section A line 1; Part IV, Sec	, lines 1, 2, 3b, 3c, 4b ction D, lines 2 and 3;	o, 4c, 5a, 6, 9a, 9b, Part IV, Section E,	9c, 11a, 11b, and 1 lines 1c, 2a, 2b, 3a	1c; Part IV, Sectio , and 3b; Part V, lir	line 17a or 17b; Part III, line 12; n B, lines 1 and 2; Part IV, Secti ne 1; Part V, Section B, line 1e; I	on C,
	Section D, lines 5 (See instructions.	, 6, and 8; and Part V,	, Section E, lines 2,	5, and 6. Also com	plete this part for a	any additional information.	
32028 09-21-	16					Schedule A (Form 990 or 99	)-EZ) 20'
				20			
80317	788028 11	578.8AU01	2016.030	01 ZIMELE	USA A NJ	NONPROFIT C 115	78_

****** PUBLIC DISCLOSURE COPY

## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Employer identification number

2292382

<b>Schedule B</b> (Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization

	ZIMELE USA A NU NONPROFIT CORPORATION	35-
Organization type (chec	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

📙 For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

11380317 788028 11578.8AU01

Employer identification number

35-2292382

### ZIMELE USA A NJ NONPROFIT CORPORATION

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 60,331. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 2 X Person Payroll 22,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Х Person Payroll 12,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 5 X Person Payroll 10,000. Noncash (Complete Part II for noncash contributions.) (d) (b) (c) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 6 X Person Pavroll 5,050. Noncash \$ (Complete Part II for noncash contributions.) Schedule B (Form 990, 990-EZ, or 990-PF) (2016) 623452 10-18-16 22

2016.03001 ZIMELE USA A NJ NONPROFIT C 11578_81

Employer identification number

ZIMELE USA A NJ NONPROFIT CORPORATION 35-2292382 Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 7 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (c) (a) (b) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Pavroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

623452 10-18-16

23

Name of organization

### ZIMELE USA A NJ NONPROFIT CORPORATION

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_		\$	 
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
23453 10-18-16		\$Schedule B (Form )	990, 990-EZ, or 990-PF
0400 10-10-10	24		000, 000 L2, 01 000 FT

Employer identification number

35-2292382

Name of orga	nization			Employer identification number					
ZIMELE	USA A NJ NONPROFIT CC	RPORATION		35-2292382					
Part III	Exclusively religious, charitable, etc., con	tributions to organizations described	in section 501(c)(7), (8), o	r (10) that total more than \$1,000 for					
	the year from any one contributor. Complete completing Part III, enter the total of exclusively religion	COIUMNS (a) through (e) and the follow us, charitable, etc., contributions of \$1,000 or	NING INC ENTRY. For organizatio less for the year. (Enter this info. onc	ns he.) ► \$					
	Use duplicate copies of Part III if addition	nal space is needed.							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Dese	cription of how gift is held					
		(e) Transfer of gift	t						
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
Part I	(b) Pulpose of gift			cription of now girt is neid					
.									
	(e) Transfer of gift								
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held					
-		(e) Transfer of gift	[						
	Transferee's name, address, a			ansferor to transferee					
-									
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Dese	cription of how gift is held					
.  -									
	<b>.</b>	(e) Transfer of gift							
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee					
623454 10-18-1	6		Schedule	B (Form 990, 990-EZ, or 990-PF) (201					
		25							

SCHEDULE F	Stateme	nt of Act	ivities Outside the Ur	nited Sta	ates	OMB No. 1545-0047
(Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 1						2016
Department of the Treasury	-	-	Attach to Form 990.			Open to Public
Internal Revenue Service	Information ab	out Schedule F	(Form 990) and its instructions is at	www.irs.gov/f	orm990.	Inspection
Name of the organization					Employer id	entification number
ZIMELE USA A NJ					35-229	
		Activities Ou	tside the United States. Comple	ete if the orgar	nization answer	red "Yes" on
Form 990, Part I	•					
			ds to substantiate the amount of its gra the selection criteria used to award the			X Yes No
2 For grantmakers. Deso United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and o	ther assistance	e outside the
3 Activities per Region. (1	he following Par	t I, line 3 table c	an be duplicated if additional space is r	needed.)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type (s) in the regio	expenditures for and investments
			GRANTS TO RECIPIENTS			
SUB-SAHARAN AFRICA	1	6	LOCATED IN REGION			81,447.
3 a Sub-total	1	6				81,447.
<b>b</b> Total from continuation sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	1	6				81 447.

Schedule F (Form 990) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

632071 09-21-16

35-2292382

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)		<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	GENERAL SUPPORT	81,447.	WIRE TRANSFER	0.		
				,				
2 Enter total number of the IRS, or for which t	recipient organizatio he grantee or couns	ns listed above that are el has provided a sectior	recognized as charities by the n 501(c)(3) equivalency letter	foreign country	, recognized as tax-e	xempt by		1
<b>3</b> Enter total number of			· · · · · ·					

### Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

# Schedule F (Form 990) 2016 ZIMELE USA A NJ NONPROFIT CORPORATION 35-2292382 Page 4 Part IV Foreign Forms 35-2292382 Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)</i>	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund</i> (see <i>Instructions for Form 8621</i> )	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2016

 Part V
 Supplemental Information

 Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

ZIMELE WETHU SUBMITS PERIODIC REPORTS DETAILING UPDATES ON THEIR PROGRAMS

WHICH ZIMELE USA FUNDS SUPPORTS.

PART I, LINE 3:

THE ORGANIZATION ACCOUNTS FOR EXPENDITURES IN THE LISTED REGION USING THE

ACCRUAL METHOD OF ACCOUNTING.

632075 09-21-16

Page 5

30

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Complete if the	e organizatior organization	on and enter Att	swered "Yes" on ed more than \$1 tach to Form 990	Form 5,000 ( ) or Fo	990, F on Fo rm 99	ing or Gaming <i>A</i> Part IV, line 17, 18, c rm 990-EZ, line 6a. 0-EZ. actions is at www.irs.g	or 19,	, or if the orm990.	2 Oper Inspe	No. 1545-0047
Name of the organization		USA A	NJ I	NONPROFIT	' CO	RPO	RATION		Employer 35-229		cation number
	ing Activities	. Complete if					n Form 990, Part IV,	line 1			
<ul> <li>Indicate whether the</li> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicit</li> <li>d In-person so</li> <li>2 a Did the organization</li> </ul>	ions email solicitations tations licitations on have a written o ed in Form 990, P highest paid indir	sed funds thi s or oral agreer Part VII) or en viduals or en	nent w tity in d tities (i	e Solicitat f Solicitat g Special with any individual connection with p	tion of tion of fundra (inclue profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees	ר <u>ב</u> ו	<b>′es</b> o be	□ No
(i) Name and address or entity (fund			(ii) Ac	tivity	(iii) fundr have c or con contribu	trol of	(iv) Gross receipts from activity	tò (o	Amount pai or retained b fundraiser ted in col. <b>(i</b> )	y) to (	Amount paid or retained by) organization
					Yes	No					
										+	
										_	
										_	
Total           3         List all states in whi or licensing.	ch the organizatio	on is registere	ed or li	censed to solicit (	contrib	<b>butions</b>	s or has been notified	d it is	exempt fror	n regist	ration
LHA For Paperwork Re	eduction Act Not	ice, see the	Instru	ctions for Form	990 or	990-	EZ. S	Sche	dule G (Fori	n 990 c	or 990-EZ) 2016

632081 09-12-16

Schedule G (Form 990 or 990-EZ) 2016 ZIMELE USA A NJ NONPROFIT CORPORATION 35-2292382 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
Ð			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	101,547.			101,547.
	2	Less: Contributions	82,347.			82,347.
	3	Gross income (line 1 minus line 2)	19,200.			19,200.
	4	Cash prizes	650.			650.
s	5	Noncash prizes				
pense	6	Rent/facility costs	20,344.			20,344.
<b>Direct Expenses</b>	7	Food and beverages	655.			655.
Δ	8	Entertainment	6,750.			6,750.
	9	Other direct expenses				6,750. 2,425.
	10	Direct expense summary. Add lines 4 through			▶	30,824.
		Net income summary. Subtract line 10 from li				-11,624.
Pa	irt I	J. complete in the organization (	answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.				·
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				

Sé	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Direct E	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No				
	7	Direct expense summary. Add lines 2 through	1 5 in column (d)						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)						
9		er the state(s) in which the organization condu	• • –	statos?		Yes No			
a	a Is the organization licensed to conduct gaming activities in each of these states?								

**b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

632082 09-12-16

Schedule G (Form 990 or 990-EZ) 2016

32

Schedule G (Form 990 or 990-EZ) 2016 ZIMELE USA A NJ NONPROFIT CORPORAT	ION 35-2292382 Page
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entit	
to administer charitable gaming?	
Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events book	s and records:
Name	
Address -	
15a Does the organization have a contract with a third party from whom the organization receives gaming re-	venue? Yes
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$ a	nd the amount
of gaming revenue retained by the third party ▶ \$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation 🕨 \$	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds t	
retain the state gaming license?	
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organization	ns or spent in the
organization's own exempt activities during the tax year 🕨 \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) ar	nd (v); and Part III, lines 9, 9b, 10b, 15
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	
32083 09-12-16	Schedule G (Form 990 or 990-EZ) 2
33	
80317 788028 11578.8AU01 2016.03001 ZIMELE USA A NJ	NONDDOFTT C 11579

Schedule G	i (Form 990 or 990-EZ) Supplemental Info	ZIMELE USA	A NJ	NONPROFIT	CORPORATION	35-2292382	Page 4
Part IV	Supplemental Info	rmation (continued)					
						Schedule G (Form 990 or	990-F
32084 1-01-16							
				34			

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/f	<b>2016</b> Open to Public			
Name of the organization		Employer identification number 35-2292382			
FORM 990, PA	RT I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:			
FOR THE PURP	OSE OF PROVIDING RELIEF TO THE POOR, DISTRESS	ED, AND			
UNDERPRIVILE	GED IN THE KWA-ZULU NATAL REGION OF SOUTH AFR	ICA. THE			
MISSION OF Z	IMELE USA IS TO CONFRONT THE ROOT CAUSES OF P	OVERTY AND			
REMOVE BARRI	ERS TO SELF-SUFFICIENCY IN RURAL SOUTH AFRICA	BY EMPOWERING			
WOMEN WITH S	KILLS, RESOURCES, AND SUPPORT NETWORKS TO STA	RT BUSINESSES			
AND SOCIAL S	ERVICE PROJECTS TO SUSTAIN THEMSELVES, THEIR	FAMILIES, AND			
THEIR COMMUNITIES.					
FORM 990, PA	RT III, LINE 1, DESCRIPTION OF ORGANIZATION M	ISSION:			

CAUSES OF POVERTY AND REMOVE BARRIERS TO SELF-SUFFICIENCY IN RURAL SOUTH AFRICA BY EMPOWERING WOMEN WITH SKILLS, RESOURCES, AND SUPPORT NETWORKS TO START BUSINESSES AND SOCIAL SERVICE PROJECTS TO SUSTAIN THEMSELVES, THEIR FAMILIES, AND THEIR COMMUNITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ASSOCIATIONS AND FEDERATIONS. BY WORKING IN COMMUNITY WITH OTHER WOMEN, THEY ALSO RECEIVE VITAL SUPPORT IN IMPROVING THEIR LIVES. то ACHIEVE THESE GOALS, ZIMELE USA FUNDRAISED THROUGH VARIOUS ACTIVITIES INCLUDING: 1) FOR THE 2016 GALA WE SOLD FULL PRICED TICKETS, FOUND SPONSORS TO SUPPORT THIS SPECIFIC EVENT, WE COLLECTED DONATED ITEMS AND DONATED SERVICES THAT WERE AUCTIONED AT THE GALA. WE PROVIDED THE VENUE, FOOD, BEVERAGES AND ENTERTAINMENT TO HOST THIS EVENT. 2) IN FEBRUARY, ZIMELE USA HELD A VIRTUAL BAKE SALE CALLED BAKED WITH LOVE. LOCAL AREA BAKERS DONATED BAKED GOODS WHICH WERE PRE-ORDERED AND PROCEEDS WERE DONATED TO ZIMELE USA. THIS FUNDRAISER WAS ALSO AN LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) 632211 08-25-16 35

Schedule O (Form 990 or 990-EZ) (2016)	Page <b>2</b>
Name of the organization ZIMELE USA A NJ NONPROFIT CORPORATION	Employer identification number 35-2292382
OPPORTUNITY FOR ZIMELE USA TO SHARE ABOUT THE SOUTH AFRIC	AN WOMEN WHO
HAVE STARTED THEIR OWN BAKING BUSINESSES. 3) THE DOLLS PROGRAM	
CONSISTS OF PURCHASING DOLLS FROM SOUTH AFRICA AT A FAIR TRADE PRICE.	
THE DOLLS ARE SOLD IN THE UNITED STATES. THIS PROGRAM RUNS ALL YEAR	
AND IS PROMOTED AT OTHER ZIMELE FUNDRAISERS THROUGHOUT THE YEAR. 4) IN	
MAY, ZIMELE USA HOSTED A DINNER WITH A CAUSE EVENT WHERE GUESTS	
PURCHASED DINNER TICKETS FOR A MEAL MADE BY A PERSONAL CHEF WHO DONATED	
HER SERVICES TO THE EVENT. GUESTS ALSO HEARD A PRESENTATION ABOUT	
ZIMELE PROGRAMS AND UP TO DATE WORK. 5) IN SEPTEMBER, WE HELD A 5K	
COLOR WALK & RUN FUNDRAISER. WE COLLECTED A REGISTRATION FEE FROM	
ADULTS AND CHILDREN, GAVE THEM A PARTICIPANT T-SHIRT AND PROVIDED A	
FAMILY FRIENDLY, FUN EVENT. PEOPLE WERE ALSO ENCOURAGED TO FUNDRAISE.	
TOP FUNDRAISERS RECEIVED GIFT CARD PRIZES. 6) IN DECEMBER, WE HELD A	
ZIMELE "POP-UP" HOLIDAY TABLE SELLING ZIMELE CRAFTS FOR THE HOLIDAY	
SEASON. THESE CRAFTS ARE IN OUR INVENTORY ALREADY.	

FORM 990, PART VI, SECTION B, LINE 11B:

THE PRINCIPAL OFFICER PASTOR PETER AHN REVIEWS THE PREPARED FORM 990 AND PROVIDES A COPY OF THE RETURN TO THE MEMBERS OF THE GOVERNING BODY BEFORE THE RETURN IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, ALL DIRECTORS ARE GIVEN A CONFLICT OF INTEREST STATEMENT TO COMPLETE AND SIGN. THE SIGNED STATEMENTS ARE KEPT AT THE ORGANIZATION'S OFFICE. MANAGEMENT DETERMINES WHETHER THERE ARE INSTANCES OF CONFLICTS OF INTEREST DURING DISCUSSIONS OF ZIMELE ACTIVITIES DURING THE YEAR. ANY PERSON WITH A CONFLICT OF INTEREST IS PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S DISCUSSIONS AND DECISIONS REGARDING THE MATTER. 632212 08-25-16 Schedule O (Form 990 or 990-EZ) (2016) 36

ZIMELE USA A NJ NONPROFIT CORPORATION

FORM 990, PART VI, SECTION C, LINE 18:

ANNUALLY, ALL DIRECTORS ARE GIVEN A CONFLICT OF INTEREST STATEMENT TO

COMPLETE AND SIGN. THE SIGNED STATEMENTS ARE KEPT AT THE ORGANIZATION'S

OFFICE. MANAGEMENT DETERMINES WHETHER THERE ARE INSTANCES OF CONFLICTS OF

INTEREST DURING DISCUSSIONS OF ZIMELE ACTIVITIES DURING THE YEAR. ANY

PERSON WITH A CONFLICT OF INTEREST IS PROHIBITED FROM PARTICIPATING IN THE

GOVERNING BODY'S DISCUSSIONS AND DECISIONS REGARDING THE MATTER.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

632212 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

11380317 788028 11578.8AU01 2016.03001 ZIM

2016.03001 ZIMELE USA A NJ NONPROFIT C 11578_81

37