WEGNER CPAS LLP 230 PARK AVE FL 3 NEW YORK, NY 10169-0005

> ZIMELE USA A NJ NONPROFIT CORPORATION P.O. BOX 5762 ENGLEWOOD, NJ 07631

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### PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 45-27-55 Return of Organization Exempt From Income Tax

990 Form

Check if applicable X Address

Name change

Initial return

Final return/ termin-ated

Applica-tion pending

Part I

Activities & Governance

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В

## Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.



Open to Public Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service and ending A For the 2022 calendar year, or tax year beginning C Name of organization D Employer identification number ZIMELE USA A NJ NONPROFIT CORPORATION 35-2292382 Doing business as Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite P.O. BOX 5762 908-336-5153 284,302. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended ENGLEWOOD, NJ 07631 H(a) Is this a group return F Name and address of principal officer: ANGELA BAE Yes X No for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) = 501(c)(c)527 (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.ZIMELEUSA.ORG J Website: H(c) Group exemption number **K** Form of organization: **X** Corporation L Year of formation: 2007 M State of legal domicile: NJ Trust Association Other Summary Briefly describe the organization's mission or most significant activities: TO CONFRONT THE ROOT CAUSES OF POVERTY IN RURAL SOUTH AFRICA BY EMPOWERING WOMEN WITH FINANCIAL Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 8 Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 8 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year Current Year

đ	8	Contributions and grants (Part VIII, line 1h)	281,075.	258,202.
anue	9	Program service revenue (Part VIII, line 2g)	0.	0.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
Ĕ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-6,376.	-31,676.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	274,699.	226,526.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	179,707.	156,740.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	65,195.	65,778.
nse	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
bei	b	Total fundraising expenses (Part IX, column (D), line 25) 35, 304.		
ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	15,914.	15,719.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	260,816.	238,237.
	19	Revenue less expenses. Subtract line 18 from line 12	13,883.	-11,711.
or			Beginning of Current Year	End of Year
sets alano	20	Total assets (Part X, line 16)	26,838.	15,269.
Ass	21	Total liabilities (Part X, line 26)	1,260.	1,402.
Fund	22	Net assets or fund balances. Subtract line 21 from line 20	25,578.	13,867.
Do		Signaturo Blook		

| Part II | Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date											
Here	ANGELA BAE, EXECUTIVE DIRECTOR												
	Type or print name and title												
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN								
Paid	SCOTT HAUMERSEN, CPA	SCOTT HAUMERSEN, C	PA 10/16	/23 self-employed	P00084908								
Preparer	Firm's name WEGNER CPAS LLP			Firm's EIN 39-0974031									
Use Only	Firm's address 230 PARK AVE FL 3												
	NEW YORK, NY 1016	Phone no. ( 212	) 551-1724										
May the IF	RS discuss this return with the preparer shown abo	ove? See instructions			X Yes No								
232001 12-13	232001 12-13-22       LHA For Paperwork Reduction Act Notice, see the separate instructions.       Form 990 (2022)												

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Check # Schedule Ocentains a response or note to any line in this Part III			35-2292382	Page
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<pre>pror form 950 or 950.627</pre>				
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(Expenses \$ including grants of \$ ) (Revenue \$ ) e Total program service expenses 174,033. 2002 12-13-22 SEE SCHEDULE O FOR CONTINUATION(S) 3				
(Expenses \$ including grants of \$ ) (Revenue \$ ) e Total program service expenses 174,033. 2002 12-13-22 SEE SCHEDULE O FOR CONTINUATION(S) 3				
e Total program service expenses 174,033. 2002 12-13-22 SEE SCHEDULE O FOR CONTINUATION(S) 3	4d	Other program services (Describe on Schedule O.)		
Form 990 (20 SEE SCHEDULE O FOR CONTINUATION(S) 3			)	
2002 12-13-22 SEE SCHEDULE O FOR CONTINUATION(S) 3	4e	I otal program service expenses L/4,033.	Form	<b>990</b> (202
3	32002	SEE SCHEDULE O FOR CONTINUATION(S)		,0Z
1016 788028 11578.8AU01 2022.04030 ZIMELE USA A NJ NONPROFIT 1157		3		
	10	16 788028 11578.8AU01 2022.04030 ZIMELE USA A NJ	NONPROFIT	1157

Form 990 (2022)					 NONPROFIT	CORPORATION
Part IV	Checklist of R	equired Sc	hedule	es		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
-	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
~	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
40	If "Yes," complete Schedule D, Part IV	9		<u></u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
11	or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X,			- 21
	as applicable.			
-	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		11a		х
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
<sup>D</sup>	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	X
232003	12-13-22	⊢orm	330 (	(2022)

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232003 12-13-22

Form 990 (2022)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2.70		<u> </u>
C		24c		
-1				<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes." complete Schedule L. Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u		28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	00.		x
	"Yes," complete Schedule L, Part IV	28c		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			<u></u>
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
00		36		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	50		
37		27		x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Par	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	Х	<u> </u>
Fai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
232004	12-13-22	Form	990	(2022)
	5			

Form	990 (2022) ZIMELE USA A NJ NONPROFIT CORPORATION	35-2292	382	Р	age <b>5</b>				
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a 1							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х					
			3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other a								
	financial account in a foreign country (such as a bank account, securities account, or other financial a	-	4a		x				
b	If "Yes," enter the name of the foreign country								
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAB)							
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		x				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax years		5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		50 5c		<u> </u>				
			50		<u> </u>				
0a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		6.		x				
ь			<u>6a</u>						
D	If "Yes," did the organization include with every solicitation an express statement that such contribution of the statement that such contribution of the statement that such contribution of the statement is a statement that such contribution of the statement is a statement that such contribution of the statement is a statement that such contribution of the statement is a statement that such contribution of the statement is a statement that such contribution of the statement is a statement in the statement in the statement is a statement in the statement in the statement is a statement in the statement in the statement is a statement in the statement in the statement in the statement is a statement in the statement in t		0						
_	were not tax deductible?		6b		<u> </u>				
7	Organizations that may receive deductible contributions under section 170(c).		_	v					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	X	<u> </u>				
			7b	Х	──				
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa	s required							
	to file Form 8282?		7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e 7f		X X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the							
	sponsoring organization have excess business holdings at any time during the year?								
9	9 Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b						
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	_						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
с	Enter the amount of reserves on hand	13c							
14a			14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner								
	excess parachute payment(s) during the year?		15		x				
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		x				
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	ivities							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17						
	If "Yes," complete Form 6069.								
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Form 990	(2022)
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## ZIMELE USA A NJ NONPROFIT CORPORATION

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

X

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

					Yes	No			
1a Ei	ter the number of voting members of the governing body at the end of the tax year	1a		8					
lf	there are material differences in voting rights among members of the governing body, or if the governing								
bo	dy delegated broad authority to an executive committee or similar committee, explain on Schedule 0.								
	ter the number of voting members included on line 1a, above, who are independent	1b		8					
<b>2</b> D	d any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other						
of	ficer, director, trustee, or key employee?			. 2		<u> </u>			
3 D	d the organization delegate control over management duties customarily performed by or under the	direct	supervision						
						X			
	d the organization make any significant changes to its governing documents since the prior Form 9					X			
5 D	d the organization become aware during the year of a significant diversion of the organization's ass	ets?				X			
	d the organization have members or stockholders?			. 6		X			
	d the organization have members, stockholders, or other persons who had the power to elect or ap					.,			
	ore members of the governing body?			. <u>7a</u>	_	<u> </u>			
	e any governance decisions of the organization reserved to (or subject to approval by) members, st		-						
•	ersons other than the governing body?			. <b>7</b> b					
	d the organization contemporaneously document the meetings held or written actions undertaken during the yea	,	0-	-	v				
	e governing body?				X	+			
	ach committee with authority to act on behalf of the governing body?			. <u>8b</u>	X	+			
	there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					x			
io Actic	ganization's mailing address? If "Yes," provide the names and addresses on Schedule O	<u></u>	······	9	1	ΙĂ			
out	n B. Policies (This Section B requests information about policies not required by the Internal Re-	venue (	Code.)		V ·				
	d the exception have local chapters, hereches, as efflicted?			40-	Yes	No X			
	d the organization have local chapters, branches, or affiliates?			. <u>10a</u>		$\uparrow^{\uparrow}$			
	"Yes," did the organization have written policies and procedures governing the activities of such child branches to approximate here accession are consistent with the accession in a construction of such child branches to approximate here accession and the succession of the successi			10b					
			filing the form?	11a		+			
	as the organization provided a complete copy of this Form 990 to all members of its governing body escribe on Schedule O the process, if any, used by the organization to review this Form 990.	Delore							
	d the organization have a written conflict of interest policy? If "No," go to line 13			12a	x				
		ficers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?							
	d the organization regularly and consistently monitor and enforce compliance with the policy? $If "Y$			<b>12b</b>	X	+			
		,		120	x				
	a Schedule O how this was done d the organization have a written whistleblower policy?					x			
	d the organization have a written document retention and destruction policy?					X			
	d the process for determining compensation of the following persons include a review and approval			. 14					
	ersons, comparability data, and contemporaneous substantiation of the deliberation and decision?	i by inc	lopendent						
	e organization's CEO, Executive Director, or top management official			15a	x	1			
	ther officers or key employees of the organization			15a		x			
	"Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
	d the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent wi	th a						
	xable entity during the year?			16a		X			
	"Yes," did the organization follow a written policy or procedure requiring the organization to evaluat								
	joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	•	•						
	empt status with respect to such arrangements?	<u></u> .	<u></u>	. 16b					
	n C. Disclosure								
' Li	st the states with which a copy of this Form 990 is required to be filed $\_{ m NJ}$ , ${ m NY}$								
	ection 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	nd 990-	T (section 501(c)	(3)s only	availa	able			
fo	r public inspection. Indicate how you made these available. Check all that apply.								
[	X Own website Another's website X Upon request Other <i>(explain</i>	on Sci	hedule O)						
D	escribe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict o	f interest policy,	and finar	icial				
	atements available to the public during the tax year.								
	ate the name, address, and telephone number of the person who possesses the organization's boo	ks and	records						
	UGENIE WOO - 646-522-0656 65 ORCHARD RD, DEMAREST, NJ 07627								
<u> </u>				For	n <b>990</b>	) (202			
006 12						1202			

	Form 990 (2022)			PROFIT CORE		35-2292382						
	Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated											
-	Employees, and Independent Contractors											
	Check if Schedu	ule O contains a respon	se or note to any lin	e in this Part VII								

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one				ne	Reportable	Reportable	Estimated
	hours per	box, unless person is both an officer and a director/trustee)				s both	n an	compensation	compensation	amount of
	week					r/trus <sup>.</sup>	tee)	from	from related	other
	(list any	rector	or airector					the	organizations	compensation
	hours for	or di				ated		organization	(W-2/1099-MISC/	from the
	related	ustee	trust		e	suadi		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	ional		n ploye	t com	~	1099-NEC)		and related organizations
	line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ANGELA BAE	40.00				Ť	1 0	ш			
EXECUTIVE DIRECTOR		1		x				55,600.	0.	5,678.
(2) PETER AHN	5.00									
PRESIDENT		Х		Х				0.	Ο.	0.
(3) MARGARET CHAN	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) HEATHER ZIEGLER BAIYE	1.00									
DIRECTOR		Х						0.	0.	0.
(5) TAYLOR LEE	1.00									
DIRECTOR		Х						0.	0.	0.
(6) CHRISTINE ANDERSON-MASON	1.00									
DIRECTOR		Х						0.	0.	0.
(7) JAIRO PAREDES	1.00									
DIRECTOR		Х						0.	0.	0.
(8) RENEE KARIBI-WHYTE	1.00									
DIRECTOR		Х						0.	0.	0.
(9) SONIA CHO	1.00									
DIRECTOR		Х						0.	0.	0.
					<u> </u>					
		1								
		1								
		-								
		1								
		1								
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Form 990 (2022)

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Form		SAANJ	NC	NP]	RO	FΙ	Т	CC	RPORATION	35-22	<u>292</u> :	382	P	age <b>8</b>
Par	t VII Section A. Officers, Directors, Trust	ees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
	(A)	(B)			(0				(D)	, ,	(E) (F			
	Name and title	Average			Posi	ition			Reportable	Reportable		Fs	stimate	ьd
		hours per	(do not check more than one box, unless person is both an						compensation	compensatio			nount	
		week		cer and					from	from related	I		other	
		(list any	ctor						the	organization	s	com	pensa	tion
		hours for	Individual trustee or director				eq		organization	(W-2/1099-MIS	iC/	fi	rom th	е
		related	tee o	Institutional trustee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)		org	janizat	ion
		organizations	l trus	nal tr		Key employee	duo		1099-NEC)			an	d relat	ed
		below	vidua	tutio	er	em pl	loyee	ner				orga	anizati	ons
		line)	Indi	Insti	Officer	Key	High	Former						
			1											
			•											
											-+			
											$ \rightarrow $			
											$ \longrightarrow $			
			1											
			1											
1h	Subtotal								55,600.		0.		5.6	78.
	Subtotal Total from continuation sheets to Part VII								0.		0.		<u> </u>	0.
									55,600.		0.		5,6	78
	Total (add lines 1b and 1c)												5,0	70.
2	Total number of individuals (including but no	ot limited to th	ose	listec	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	•			0
	compensation from the organization												X	0
											ſ		Yes	No
3	Did the organization list any former officer,	director, truste	ee, k	ey er	mpl	oyee	e, or	hig	hest compensated emp	loyee on				
	line 1a? If "Yes," complete Schedule J for su	ıch individual										3		X
4	For any individual listed on line 1a, is the su	m of reportabl	e co	mpei	nsat	tion	and	oth	ner compensation from t	he organization				
	and related organizations greater than \$150	,000? If "Yes,	" со	mple	te S	Sche	dule	Jf	or such individual		[	4		X
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes." com											5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest cor	npensated ind	lepe	nden	t co	ontra	actor	rs th	nat received more than \$	100.000 of comp	ensat	ion fro	om	
	the organization. Report compensation for t	-	-											
	(A)	ine culoridui ye	<u> </u>		<u>g</u>				(B)			10	C)	
	Name and business	address	NC	ONE					Description of s	ervices	С		nsatio	n
									· · ·					
								-						
								$\dashv$						
								$\neg$						
2	Total number of independent contractors (in	cluding but no	ot lin	nited	to t	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organiz	ation				C	)							
-			-								_	_	000	0000

232008 12-13-22

Form **990** (2022)

					USA	A I	NJ NONPR	OFIT CORPOR	RATION	35-2292	382 Page 9
Pa	rt V	/111	Statement of Re	venue							
			Check if Schedule O	contains	a respo	onse o	or note to any lin			(2)	
									(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
								Total revenue		business revenue	from tax under
											sections 512 - 514
S S	1	а	Federated campaigns		1a						
u aj								1			
ΩĘ			Fundraising events				58,528.	1			
Ls, L								1			
ig i				ibutiono				-			
Sins			Government grants (contr					1			
er Fi		I	All other contributions, gifts,				199,674.				
ġ.			similar amounts not included				199,074.	-			
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in					250 202			
<u>o</u> a		h	Total. Add lines 1a-1f		<u></u>			258,202.			
							Business Code				
e	2	а									
e šri		b									
s ne		С									
gram Ser Revenue		d									
Program Service Revenue		е									
P.		f	All other program service	revenue							
		g	Total. Add lines 2a-2f								
	3		Investment income (includ								
			other similar amounts)	-							
	4		Income from investment c								
	5		Royalties			-					
	_		···· <b>·</b> ·······························		(i) Rea		(ii) Personal				
	6	a	Gross rents	6a	.,			1			
	-	b	Less: rental expenses	6b				1			
			Rental income or (loss)	6c							
			Net rental income or (loss)								
			Gross amount from sales of		Securit		(ii) Other				
	· '	a			ocoum			1			
			assets other than inventory	7a				-			
•		D	Less: cost or other basis								
nu			and sales expenses	7b				-			
evenue			Gain or (loss)	7c							
Ĕ			Net gain or (loss)			··· <u>·····</u>					
Other R	8	а	Gross income from fundraisin								
ō			including \$ 58								
			contributions reported on	-							
			Part IV, line 18			8a		4			
		b	Less: direct expenses			8b	57,776.				
		с	Net income or (loss) from	fundrais	ing ever	nts		-31,676.			-31,676.
	9	а	Gross income from gamin	ig activit	ies. See	:					
			Part IV, line 19			9a					
		b	Less: direct expenses			9b					
			Net income or (loss) from			s					
			Gross sales of inventory, I								
			and allowances			10a					
		þ	Less: cost of goods sold			10b					
			Net income or (loss) from								
		~		54103 01		·y	Business Code				
sn	44	~					24011000 0040				
leo ne	11										
llan /en		b									
Miscellaneous Revenue		c									<u> </u>
Nis			All other revenue								
			Total. Add lines 11a-11d							-	21 676
	12		Total revenue. See instruction	ons				226,526.	0.	0.	-31,676.
23200	9 12-	13-	22								Form <b>990</b> (2022)

232009 12-13-22

10

ZIMELE USA A NJ NONPROFIT CORPORATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) (A) Do not include amounts reported on lines 6b, Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 156,740. individuals. See Part IV, lines 15 and 16 156,740. Benefits paid to or for members 4 5 Compensation of current officers, directors, 30,638. 61,278. 15,320. 15,320. trustees, and key employees Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 4,500. 1,123. 1,129. 2,248 10 Payroll taxes 11 Fees for services (nonemployees): Management а b Legal 8,973. 8,973. С Accounting Lobbying d Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, g column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 1,517. 70. 1,306. 141 Office expenses 13 1,521. 380. 380. 761. Information technology 14 15 Royalties 16 Occupancy 450. 450. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 268. 268. Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 22 Depreciation, depletion, and amortization ..... 1,598. 400. 400. 798. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) 1,392. 1,392. DUES AND SUBSCRIPTIONS а b С d All other expenses е 238,237. 174,033. 28,900. 35,304. Total functional expenses. Add lines 1 through 24e 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

11

232010 12-13-22

Check here

13121016 788028 11578.8AU01

if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

13121016 788028 11578.8AU01

ZIMELE	USA	Α	NJ	NONPROFIT	CORPORATION
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35-2292382 Page 11

(A)         (A)         (A)         (A)         (B)           1         Cash - non-interest-bearing         26,838.1         15,269.           2         Savings and tempory cash investments         23         2         2           3         Pedigas and grants accivable, net         3         4           4         Accounts receivable, from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         5           6         Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled expenses and deferred charges         5           9         Prepard expenses and deferred charges         9         9           9         Prepard expenses and deferred charges         9         9           10         Land, building, and expenses and deferred charges         9         9           10         Land, building, and expenses         100         100           11         Investment: publicly indiced securities         111         11           11         Investment: publicly indiced securities         11         12           11         Investment: publicly indiced securities         11         13           11			Check if Schedule O contains a response or note to any line in this Part X			
2         Savings and temporary cash mestments         2           3         Piedges and grants receivable, net         3           4         Accounts receivable, net         4           5         Loars and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 55% controlled entity or family member of any of these persons (as defined under section 49580)(11)), and persons described in section 49580)(3)(8)         6           7         Notes and other receivables from other disqualified persons (as defined under section 49580)(11)), and persons described in section 49580)(3)(8)         7           7         Notes and other receivables from other disqualified persons (as defined under section 49580)(11)), and persons described in section 49580)(3)(8)         7           8         investments - southalts of depreciation under the section 49580) (11)         10           9         10a         10b         10c           11         Investments - publicly traded securities         11         12           18         Investments - publicly traded securities         11         13           19         Investments - publicly traded securities         11         14           10         Investments - publicly traded securities         12         12           11         Investments - publicly traded securities         12         12				(A) Beginning of year		
get         Savings and temporary cash investments         2           get         2         Savings and temporary cash investments         3           4         Accounts receivable, net         4           5         Laars and other receivables from other disqualified persons (as defined under section 49580)(1), and persons described in section 4958(c)(5)(5)         5           6         Laars and other receivables from other disqualified persons (as defined under section 49580)(1), and persons described in section 4958(c)(5)(5)         6           7         Notes and loars receivable, net         8           9         Prepaid expenses and deferred charges         9           10a         Lands, complete Part V of Schedule D         10b           11         Investments - oubler securities. See Part N, line 11         11           13         Investments - oubler securities. See Part N, line 11         13           16         Total assets. See Part N, line 11         13           17         Accourts payable and accourd expenses         1, 260, 7           18         Investments - oubler securities. See Part N, line 11         13           19         Total assets. Add lines 1 through 15 (must equal line 33)         26, 838. line         15, 265 9.           17         Accounts payable and accound repayable to unrelated third partis         20		1	Cash - non-interest-bearing	26,838.	1	15,269.
a       Accounts receivable, net       4         5       Loars and other receivables from onther disqualified persons (as defined under section 4958)f(1(1), and persons described in section 4958)(c)(3)(5)       5         6       Loars and other receivables from other disqualified persons (as defined under section 4958)f(1(1), and persons described in section 4958)(c)(3)(5)       6         7       Notes and loars receivable, net       7         8       Inventories for sale or use       9         9       Prepaid expanses and deferred charges       9         10a       Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D       10a         11       Investments - public ytaded securities       111         12       Investments - collar securities. See Part IV, line 11       13         13       Investments - public ytaded securities       11         14       Intragible assets       16         15       Other assets. See Part IV, line 11       13         14       Intragible assets       12, 260, 17       1, 402.         15       Other assets. See Part IV, line 11       13       14         16       Total assets for unor other substatild contributor, or 35% controlled entry or family member of any of these persons       20       20         21       Eacans and other payable and ac		2			2	
a       Accounts receivable, net       4         5       Loars and other receivables from onther disqualified persons (as defined under section 4958)f(1(1), and persons described in section 4958)(c)(3)(5)       5         6       Loars and other receivables from other disqualified persons (as defined under section 4958)f(1(1), and persons described in section 4958)(c)(3)(5)       6         7       Notes and loars receivable, net       7         8       Inventories for sale or use       9         9       Prepaid expanses and deferred charges       9         10a       Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D       10a         11       Investments - public ytaded securities       111         12       Investments - collar securities. See Part IV, line 11       13         13       Investments - public ytaded securities       11         14       Intragible assets       16         15       Other assets. See Part IV, line 11       13         14       Intragible assets       12, 260, 17       1, 402.         15       Other assets. See Part IV, line 11       13       14         16       Total assets for unor other substatild contributor, or 35% controlled entry or family member of any of these persons       20       20         21       Eacans and other payable and ac		3	Pledges and grants receivable, net		3	
start         5         Lears and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons as defined under section 4958/(13/8)         5           6         Lears and other receivables from other disqualified persons (as defined under section 4958/(13/8)         6           7         Notes and lears receivable, net         7           8         Invotories for sale or use         8           9         Prepaid expanses and defored charges         9           10a         Land, buildings, and equipment: cost or other basis. Complete Part V 10 Schedule D         10a           11         Investments - publicy traded securities         111           12         Investments - program-related. See Part IV, line 11         12           13         Investments - publicy traded securities (11)         14           14         Intragible assets         14           15         Other assets. See Part IV, line 11         15           16         Total sests: Add lines 11 frough Former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%         26, 83.8.         16, 52, 26.9.           21         Lears and other payables to unrelated third parties         22         22           23         Secured norotstan lears payable to unrelate		4			4	
controlled entity or family member of any of these persons (as defined under section 4958()(1)), and persons (as defined under section 4958()(3)(5)         5           1         Loans and other receivable, net         7           7         Notes and loans receivable, net         8           9         Prepaid expenses and deferred charges         9           10         Land, buildings, and equipment: cost or other         10a           11         Investments - publicly traded securities         11           12         Investments - publicly traded securities         11           13         Investments - publicly traded securities         14           14         Intragible assets         15           15         Total assets. See Part IV, line 11         13           14         Intragible assets         15           15         Total assets. Acid lines 1 through 15 (must equal line 33)         26, 838.         16         15, 269.           16         Total assets. Acid lines 1 through 15 (must equal line 33)         26, 838.         16         15, 269.           17         Accounts payable and accrued expenses         18         19         12           18         Deferred revenue         19         20         22         22           23         Secured mortgages and		5				
6       Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)       6         7       Notes and loans receivable, net       8         9       Prepaid expenses and deferred charges       9         10a       10a       9         11       Inventories for sale or use       9         10a       10a       10a         10a       10b       10c         11       Investments - publicly traded securities       11         12       Investments - publicly traded securities       11         13       Investments - publicly traded securities       11         14       Intargible assets       16       15         15       Other assets. See Part IV, line 11       13       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       26, 838.       16       15, 269.         17       Accounts payable and accruet expenses       1, 260.       17       1, 402.         18       Insternet averue       19       20       21       20         21       Escrew or custodial account liability. Complete Part IV of Schedule D       22       22       22         22       Secured mortgages and notes payable to unrela			trustee, key employee, creator or founder, substantial contributor, or 35%			
get       under section 4956(0(1)), and persons described in section 4956(c)(3)(B)       6         7       Notes and loans receivable, net       7         8       Inventroites for sale or use       8         9       Prepaid expenses and deferred charges       9         10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D       10a         11       Investments - publicly traded securities       111         12       Investments - other securities. See Part IV, line 11       12         13       Investments - publicly traded securities       114         14       Intrajole assets       114         15       Other assets. See Part IV, line 11       13         16       Total assets. Add lines 1 through 15 (must equal line 33)       26, 838. 16       15, 265 9.         16       Total assets. Add lines 1 through 15 (must equal line 33)       26, 838. 16       15, 265 9.         17       Accounts payable and accrued expenses       1, 260. 17       1, 402.         18       Genter arevine       19       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       20       21         22       Loans and other payables to any current or former officer, director, truste, key employee, creator or founder, substratital contributor, or 35% c			controlled entity or family member of any of these persons		5	
9000000000000000000000000000000000000		6	Loans and other receivables from other disqualified persons (as defined			
88       invertories for sale or use       8         9       Prepaid expenses and deferred charges       9         109       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a         110       Investments - publicly traded securities.       111         111       investments - publicly traded securities.       111         111       investments - publicly traded securities.       111         111       investments - program-related. See Part IV, line 11       113         116       Total assets. Acd lines 1 through 15 (must equal line 33)       26, 838. 16       15, 269.         117       Accounts payable and accrued expenses       1, 260. 17       1, 402.         118       grants payable       19       20         211       Exercempt bond liabilities       20       21         211       Ecrow or custodial account liability. Complete Part V of Schedule D       21       21         211       Ecrow or custodial account liability. Complete Part V of Schedule D       22       22         212       Loans and other payables to any current or former officer, director, tructure, key employee, creator or founder, substantial contributor, or 35% controlled antity or family member of any of these persons       22       23         221       Ecrow or custodia lacount liability. Compl			under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
88       invertories for sale or use       8         9       Prepaid expenses and deferred charges       9         109       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a         110       Investments - publicly traded securities.       111         111       investments - publicly traded securities.       111         111       investments - publicly traded securities.       111         111       investments - program-related. See Part IV, line 11       113         116       Total assets. Acd lines 1 through 15 (must equal line 33)       26, 838. 16       15, 269.         117       Accounts payable and accrued expenses       1, 260. 17       1, 402.         118       grants payable       19       20         211       Exercempt bond liabilities       20       21         211       Ecrow or custodial account liability. Complete Part V of Schedule D       21       21         211       Ecrow or custodial account liability. Complete Part V of Schedule D       22       22         212       Loans and other payables to any current or former officer, director, tructure, key employee, creator or founder, substantial contributor, or 35% controlled antity or family member of any of these persons       22       23         221       Ecrow or custodia lacount liability. Compl	s	7	Notes and loans receivable, net		7	
sector	set	8			8	
basis. Complete Part VI of Schedule D       10a       10c       10c         b Less: accumulated depreciation       10c       10c       10c         11       Investments - publicity traded securities       111       12         12       Investments - policity traded securities. See Part IV, line 11       13       112         13       Investments - orgram-related. See Part IV, line 11       13       14         14       Intragible assets       14       15         16       Total assets. See Part IV, line 11       13       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       26 , 838.       16       15 , 269 .         17       Accounts payable and accrued expenses       1 , 260.       17       1 , 402 .         18       Grants payable       18       19       Deferred revenue       19       20         21       Ecrow or custodial account liability. Complete Part IV of Schedule D       21       21       22         23       Secured norts and loans payable to unrelated third parties       23       24       24       25         24       Unsecured nortes and loans payable to unrelated third parties       24       25       25       26       1 , 260 .       26       1 , 402 .	Ä	9			9	
b Less: accumulated depreciation       10b       10c         11       Investments - publicly traded securities       11         12       Investments - program-related. See Part IV, line 11       12         13       Investments - program-related. See Part IV, line 11       13         14       Intangible assets       14         15       0       15         16       Other assets. See Part IV, line 11       13         17       Accounts payable and accrued expenses       1, 260, 17       1, 402.         18       Grants payable       18       19         20       Tax-exempt bond liabilities       20       21         21       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         22       Coscured mortgages and notes payable to unrelated third parties       23       24         24       Unsecured notes and loans payable to unrelated third parties       24       25         26       Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X       25         26       Total liabilities. Add lines 17 through 25       1, 260.       26       1, 402. </td <td rowspan="2"></td> <td>10a</td> <td>Land, buildings, and equipment: cost or other</td> <td></td> <td></td> <td></td>		10a	Land, buildings, and equipment: cost or other			
11       Investments - publicly traded securities       11         12       Investments - other securities. See Part IV, line 11       13         13       Intangible assets       14         15       Other assets. See Part IV, line 11       13         16       Total assets. Add lines 11 through 15 (must equal line 33)       26 , 838 . 16       15 , 269 .         17       Accounts payable and accrued expenses       1 , 260 . 17       1 , 402 .         18       Grants payable       18       20         21       Escrow or custodial account iability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured mortgages and notes payable to unrelated third parties       23       24         24       Unsecured notes and loans payable to unrelated third parties       24       25         24       Unsecured notes and loans payable to unrelated third parties       24       26         25       Total liabilities. Add lines 17 through 25       1 , 260 . 26       1 , 402 .         26       Total liabilities. Add lines 17 through 25       1 , 260 . 26       1 , 402 .         2			basis. Complete Part VI of Schedule D 10a			
12       Investments - order securities. See Part IV, line 11       12         13       Investments - program-related. See Part IV, line 11       13         14       Intangible assets       14         15       Other assets. See Part IV, line 11       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       26,838.       16       15,269.         17       Accounts payable and accrued expenses       1,260.       17       1,402.         19       Deferred revenue       19       20         20       Tax exempt bond liabilities       20       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured mortgages and notes payable to unrelated third parties       24       23         24       Unsecured notes and loans payable to unrelated third parties       24       24         25       Other liabilities not included on lines 17:24). Complete Part X of Schedule D       25       1,260.       26       1,402.         27       Net assets with donor restricitons       20,126. <t< td=""><td></td><td>b</td><td>Less: accumulated depreciation 10b</td><td></td><td>10c</td><td></td></t<>		b	Less: accumulated depreciation 10b		10c	
13         Investments - program-related. See Part IV, line 11         13           14         Intangible assets         14           15         Other assets. Add lines 1 through 15 (must equal line 33)         26,838.         16         15,269.           17         Accounts payable and accrued expenses         1,260.         17         1,402.           18         Grants payable         18         18           19         Deferred revenue         19         20           21         Escrow or custodial account liability. Complete Part IV of Schedule D         21         20           22         Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         22           23         Secured mortgages and notes payable to unrelated third parties         23           24         Unsecured notes and loans payable to unrelated third parties         24           25         Other liabilities not included on lines 17:24). Complete Part X of Schedule D         25           27         Net assets with donor restrictions         20,126.         27           28         Total liabilities. Add lines 17 through 25         1,260.         26         1,402.           28         Cotal liabilities. Add not restri		11	Investments - publicly traded securities		11	
14       Intangible assets       14         15       15         16       Total assets. See Part IV, line 11       15         17       Accounts payable and accrued expenses       1, 260. 17       1, 402.         18       Grants payable       18       19         20       Tax-exempt bond liabilities       20       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured motts and loans payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities not included on lines 17:24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       1, 260. 26       1, 402.         26       Total liabilities. Add lines 17 through 25       1, 260. 26       1, 402.         27       Net assets with donor restrictions       20, 126. 27       13, 867.         28       Net assets with donor restrictions       5, 452. 28       0.         29		12	Investments - other securities. See Part IV, line 11		12	
15         Other assets. See Part IV, line 11         15           16         Total assets. Add lines 1 through 15 (must equal line 33)         26,838.16         15,269.           17         Accounts payable and accrued expenses         1,260.17         1,402.           18         Grants payable         18         19           20         Tax exempt bond liabilities         20         20           21         Escrow or custodial account liability. Complete Part IV of Schedule D         21         21           22         Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         22           23         Secured mortgages and notes payable to unrelated third parties         23         24           24         Unsecured notes and loans payable to unrelated third parties         24         25           24         Unsecured notes and notes payable to unrelated third parties         24         25           25         Total liabilities. Add lines 17 through 25         1,260.26         1,402.           26         Total liabilities and included on lines 17.24). Complete Part X of Schedule D         25         1,260.26           26         Total liabilities and ontor restrictions         20,126.27         13,867.		13	Investments - program-related. See Part IV, line 11		13	
15         Other assets. See Part IV, line 11         15           16         Total assets. Add lines 1 through 15 (must equal line 33)         26,838.16         15,269.           17         Accounts payable and accrued expenses         1,260.17         1,402.           18         Grants payable         18         19           20         Tax exempt bond liabilities         20         20           21         Escrow or custodial account liability. Complete Part IV of Schedule D         21         21           22         Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         22           23         Secured mortgages and notes payable to unrelated third parties         23         24           24         Unsecured notes and loans payable to unrelated third parties         24         25           24         Unsecured notes and notes payable to unrelated third parties         24         25           25         Total liabilities. Add lines 17 through 25         1,260.26         1,402.           26         Total liabilities and included on lines 17.24). Complete Part X of Schedule D         25         1,260.26           26         Total liabilities and ontor restrictions         20,126.27         13,867.		14	Intangible assets		14	
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18       Grants payable       18         19       Deferred revenue       19         20       Tax exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured mortgages and notes payable to unrelated third parties       24         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       1, 260. 26       1, 402.         Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.       20, 126. 27       13, 867.         27       Net assets with donor restrictions       20, 126. 27       13, 867.         28       Net assets with donor restrictions       29       0         29       Capital stock or trust principal, or current funds       29         30       Paichi or capital surplus, or land, building, or equipment fund       30 <t< td=""><td></td><td>16</td><td></td><td> 26,838.</td><td>16</td><td></td></t<>		16		26,838.	16	
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22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       1,260. 26       1,402.         27       Net assets without donor restrictions       20,126. 27       13,867.         28       Net assets with donor restrictions       20,126. 27       13,867.         29       Capital stock or trust principal, or current funds       29       29         30       Paid-in or capital surplus, or land, building, or equipment fund       30       31         31       Total liabilities and net assets/rund balances       25,578. 32       13,867.         33       Total liabilities and net assets/rund balances       26,838. 33       15,269.		20	Tax-exempt bond liabilities		20	
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23       Secured motions payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       1,260. 26       1,402.         27       Net assets without donor restrictions       20,126. 27       13,867.         28       Net assets with donor restrictions       20,126. 27       13,867.         29       Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.       29         29       Capital stock or trust principal, or current funds       29         29       Set and complete lines 29 through 33.       29         29       Paid-in or capital surplus, or land, building, or equipment fund       30         30       31       31       31         31       Total net assets or fund balances       26, 838. 33       15, 269.	S	22	Loans and other payables to any current or former officer, director,			
23       Secured motions payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       1,260. 26       1,402.         27       Net assets without donor restrictions       20,126. 27       13,867.         28       Net assets with donor restrictions       20,126. 27       13,867.         29       Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.       29         29       Capital stock or trust principal, or current funds       29         29       Set and complete lines 29 through 33.       29         29       Paid-in or capital surplus, or land, building, or equipment fund       30         30       31       31       31         31       Total net assets or fund balances       26, 838. 33       15, 269.	litie		trustee, key employee, creator or founder, substantial contributor, or 35%			
23       Secured motions payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       1,260. 26       1,402.         27       Net assets without donor restrictions       20,126. 27       13,867.         28       Net assets with donor restrictions       20,126. 27       13,867.         29       Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.       29         29       Capital stock or trust principal, or current funds       29         29       Set and complete lines 29 through 33.       29         29       Paid-in or capital surplus, or land, building, or equipment fund       30         30       31       31       31         31       Total net assets or fund balances       26, 838. 33       15, 269.	abi		controlled entity or family member of any of these persons		22	
25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       1,260. 26       1,402.         27       Net assets without donor restrictions       20,126. 27       13,867.         28       Net assets with donor restrictions       5,452. 28       0.         Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.       29       20         29       Capital stock or trust principal, or current funds       29         30       Paid-in or capital surplus, or land, building, or equipment fund       30         31       Retained earnings, endowment, accumulated income, or other funds       31         32       Total liabilities and net assets/fund balances       26, 838. 33       15, 269.		23	Secured mortgages and notes payable to unrelated third parties		23	
parties, and other liabilities not included on lines 17-24). Complete Part X       25         26       Total liabilities. Add lines 17 through 25       1,260. 26       1,402.         27       Total liabilities 27, 28, 32, and 33.       20,126. 27       13,867.         28       Net assets with donor restrictions       5,452. 28       0.         0rganizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.       29       29         29       Capital stock or trust principal, or current funds       29         30       31       30         31       Retained earnings, endowment, accumulated income, or other funds       31         32       Total net assets or fund balances       25,578. 32       13,867.         33       Total liabilities and net assets/fund balances       26,838. 33       15,269.		24	Unsecured notes and loans payable to unrelated third parties		24	
of Schedule D       25         26 Total liabilities. Add lines 17 through 25       1,260.26       1,402.         Organizations that follow FASB ASC 958, check here x and complete lines 27, 28, 32, and 33.         27       Net assets without donor restrictions       20,126.27       13,867.         28       Net assets with donor restrictions       5,452.28       0.         Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.       29       29         29       Capital stock or trust principal, or current funds       29         30       Paid-in or capital surplus, or land, building, or equipment fund       30         31       Retained earnings, endowment, accumulated income, or other funds       31         32       Total net assets or fund balances       25,578.32       13,867.         33       Total liabilities and net assets/fund balances       26,838.33       15,269.		25	Other liabilities (including federal income tax, payables to related third			
26       Total liabilities. Add lines 17 through 25       1,260. 26       1,402.         Organizations that follow FASB ASC 958, check here       X       1 <td></td> <td></td> <td>parties, and other liabilities not included on lines 17-24). Complete Part X</td> <td></td> <td></td> <td></td>			parties, and other liabilities not included on lines 17-24). Complete Part X			
Source and complete lines 27, 28, 32, and 33.XX27Net assets without donor restrictions20,126. 2728Net assets with donor restrictions5,452. 280Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.029Capital stock or trust principal, or current funds2930Paid-in or capital surplus, or land, building, or equipment fund3031Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances25,578. 3213,867.33Total liabilities and net assets/fund balances26,838. 3315,269.			of Schedule D			
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33       Total liabilities and net assets/fund balances         15,269.	<i>(</i> <b>)</b>		Organizations that follow FASB ASC 958, check here $X$			
33       Total liabilities and net assets/fund balances         15,269.	čě					40.047
33       Total liabilities and net assets/fund balances         15,269.	Ilan	27				
33       Total liabilities and net assets/fund balances         15,269.	B	28		5,452.	28	0.
33       Total liabilities and net assets/fund balances         15,269.	oun					
33       Total liabilities and net assets/fund balances         15,269.	Ĕ					
33       Total liabilities and net assets/fund balances         15,269.	ts c					
33       Total liabilities and net assets/fund balances         15,269.	sse					
33       Total liabilities and net assets/fund balances         15,269.	t A:					12.007
	Ne					
		33	Total liabilities and net assets/fund balances	20,838.	33	L5,269. Form <b>990</b> (2022)

	1990 (2022) ZIMELE USA A NJ NONPROFIT CORPORATION	35-	-2292382	Pag	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,5	
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,2	
3	Revenue less expenses. Subtract line 2 from line 1	3			11.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	5,5'	78.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1	3,8	<u>67.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule C	o.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red auc	lit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>

Form **990** (2022)

232012 12-13-22

SCHEDULE	. 1							OMB No. 1545-0047
		<b>Public Cha</b>	rity Status an	d Pub	olic Su	pport		0101B 110: 1343-0047
(Form 990)	c	omplete if the orgar	2022					
			47(a)(1) nonexempt cha					
Department of the Treas Internal Revenue Servic	ry		ttach to Form 990 or Fo Form990 for instruction			ormation		Open to Public Inspection
Name of the org	nization	do to www.ii3.gov/			ratest ini	ormation.	Employer	identification number
		T.F. IIGA AN	J NONPROFIT (			J		5-2292382
Part I Rea			(All organizations must c				1 5	5 2252502
			For lines 1 through 12, c				10.	
			on of churches described			()(A)(i)		
			Attach Schedule E (Forn		)( 1/0())(	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
			anization described in s		<u></u>	::)		
	•		njunction with a hospital				Viii) Enter	the hospital's name
	d state:		njunetion with a nospital	described	Section			the hospital s hame,
		for the benefit of a co	llege or university owned	l or operat	ed by a do	vernmental	init describe	ad in
	n 170(b)(1)(A)(iv). (			i or operat	.cu by u ge	verninentare		
			nental unit described in	coction 1	70(6)(1)(1)	60		
		-	ntial part of its support fi				ha qanaral r	ublic described in
	170(b)(1)(A)(vi). (0	-		on a gove	Similar		ne general p	
			(1)(A)(vi). (Complete Par	+ 11 )				
	-		in section 170(b)(1)(A)(	-	ed in coniu	unction with a	landarant	college
		-	ulture (see instructions).				-	-
univer		grant concyc or agric			name, eny	, and state of	the conege	
		ally receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns memberst	nin fees and	d aross receipts from
			t to certain exceptions;					
			(less section 511 tax) fro					-
	ction 509(a)(2). (Co				3505 2040		gamzation a	
			ively to test for public sa	fety See	section 50	<b>19(a)(</b> 4)		
	-	-	ively for the benefit of, to	•			arry out the	nurnoses of one or
-	-	-	ed in section 509(a)(1)	-			-	
-		-	f supporting organization					
	-	• •	upervised, or controlled		-		-	nivina
		-	gularly appoint or elect a	• • • •	-			
		complete Part IV, Se		indjointy c				pporting
<u> </u>		• •	l or controlled in connect	tion with it	s supporte	ed organizatio	on(s) by hav	ina
			anization vested in the sa			0		•
	•	st complete Part IV,		anne peree			ge alle salpr	
_ ĭ		•	g organization operated	in connect	tion with	and functiona	llv integrate	d with
	-	•	). You must complete I					<b>u</b> ,
			porting organization oper			-	rted organiz	ration(s)
			ation generally must sat				•	
		с с	nplete Part IV, Sections			•		
	-	-	written determination fro				II. Type III	
		·	nally integrated supporti			51 <i>/</i> 51	, <b>,</b>	
	mber of supported	• •	, , , , , , , , , , , , , , , , , , , ,	0 0				
g Provide the	ollowing informatio	on about the supporte	ed organization(s).					
	f supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your govern	anization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other
orga	ization		above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)

Total

### Schedule A (Form 990) 2022 ZIMELE USA A NJ NONPROFIT CORPORATION 35-2292382 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	185,179.	231,046.	249,034.	281,075.	258,202.	1204536.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	105 170	001 046	240 024			1004526
_	Total. Add lines 1 through 3	185,179.	231,046.	249,034.	281,075.	258,202.	1204536.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the amount shown on line 11,						
	column (f)						126,909.
6	Public support. Subtract line 5 from line 4.						1077627.
	ction B. Total Support						10//02/.
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	185,179.	231,046.	249,034.	281,075.	258,202.	1204536.
	<b>.</b>						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						1204536.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	34,548.
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	fourth, or fifth tax y	/ear as a section 5	01(c)(3)	
_	organization, check this box and stop						
Sec	ction C. Computation of Publi	ic Support Per	centage				
	Public support percentage for 2022 (		-			14	89.46 %
	Public support percentage from 2021					15	89.17 %
<b>1</b> 6a	33 1/3% support test - 2022. If the				14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies		-				
b	<b>33 1/3% support test - 2021.</b> If the ordered store here. The experimentary	-					
47-	and stop here. The organization qual						
1/a	10% -facts-and-circumstances test	-					
	and if the organization meets the fact			-	-	-	
Ь	meets the facts-and-circumstances te 10% -facts-and-circumstances test	-		• • • •	-	7a and line 15 is :	
D D	more, and if the organization meets the	-					
	organization meets the facts-and-circl						
18	Private foundation. If the organization		•				
				, , , 0, 170	,		(Form 990) 2022

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						CORPORATION	35-2292382	Page 3
Part III Support Schedule fo	r Organiza	tions C	)esci	ribe	ed in Section 50	9(a)(2)		

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
л	Tax revenues levied for the organ-						
-	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6			(0) 2020	(0) 2021		
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	he organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organ	ization,
	check this box and stop here						
Sec	ction C. Computation of Publ	ic Support Per	centage				
	Public support percentage for 2022 (		•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves						
	Investment income percentage for <b>2</b> Investment income percentage from					17 18	<u>%</u> %
	33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box a						
b	<b>33 1/3% support tests - 2021.</b> If the	-	•				3%, and
~	line 18 is not more than 33 1/3%, che	-					
20	<b>Private foundation.</b> If the organization						
	23 12-09-22			, , ,			ule A (Form 990) 2022
2.54			16				· · · · · / - · · / - · · · ·

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## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990) 2022

Yes No

1

2

3a

3b

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#### 35-2292382 Page 5 ZIMELE USA A NJ NONPROFIT CORPORATION Schedule A (Form 990) 2022 Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in</i> <b>Part VI</b> <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	_
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated		

supervised or controlled the supporting organization

Section C. Type II Supporting Organizations
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Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1

Section D. All Type III Supporting Organizations	
--	--

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

## Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- а The organization satisfied the Activities Test. Complete line 2 below.
- The organization is the parent of each of its supported organizations. Complete line 3 below. b

с		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions)	).
---	--	---	--	----

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Yes No 2a 2b 3a 3b

Schedule A (Form 990) 2022

2

Yes No

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Sche	edule A (Form 990) 2022 ZIMELE USA A NJ NONPROF			35-2292382 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	ng trust on	Nov. 20, 1970 ( <i>explair</i>	n in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
<u>a</u>	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
_4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	ally integrat	ted Type III supporting o	organization (see

instructions).

Schedule A (Form 990) 2022

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### ZIMELE USA A NJ NONPROFIT CORPORATION

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	•		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	าร	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022

t VI	(Form 990) 2022	ZIMELE USA				35-2292382 Pa
	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D, Section D, lines 5, 6, and	, 2, 3b, 3c, 4b, 4c, 5a, 6 lines 2 and 3; Part IV, Se	, 9a, 9b, 9c, 11a, 1 ection E, lines 1c, 2	1b, and 11c; Part 2a, 2b, 3a, and 3b;	V, Section B, lines 1 Part V, line 1; Part \	and 2; Part IV, Section C, /, Section B, line 1e; Part V,
	(See instructions.)					
-						
	2					Schedule A (Form 990)

#### 223451 11-15-22

## Schedule B

## (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## \*\* PUBLIC DISCLOSURE COPY

## Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 2022

Employer identification number 35-2292382

	ZIMELE	USA	Α	NJ	NONPROFIT	CORPORATION						
Organization type (check one):												
Filers of:	Section	:										
Earm 000 or 000 E7	<b>X</b> 50	<b>11</b> (c)(	3 \	(ontor	number) ergenizatio	2						

FOIT 990 01 990-EZ	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## **General Rule**

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Name of organization

C C

Part I

Employer identification number

35-2292382

#### (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 X Person Payroll 46,300. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 2 X Person Payroll 33,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 72,300. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 X Person Payroll Noncash 6,200. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 8,262. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 6 X Person Payroll 7,000. Noncash \$ (Complete Part II for noncash contributions.)

## ZIMELE USA A NJ NONPROFIT CORPORATION

**Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

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(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	(b) Description of noncash property given (b)	(b)       (c)         FMV (or estimate)       (See instructions.)         (b)       \$

ZIMELE USA A NJ NONPROFIT CORPORATION

Name of organization

Employer identification number

35-2292382

Schedule B (Form 990) (2022)

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	B (Form 990) (2022)			Page					
Name of o	organization			Employer identification number					
ZIMEL	E USA A NJ NONPROFIT CO	RPORATION		35-2292382					
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a)	ions to organizations described in s	ection 501(c)(7), (8), or (10) the	hat total more than \$1,000 for the year					
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or	r less for the year. (Enter this info.	once.) \$					
(a) No.	Use duplicate copies of Part III if additional	space is needed. T							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
		e) Transfer of g							
		(c) manaler or g							
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee					
(a) No. from	(h) Dumpere of rift			aviation of how with in hold					
Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
	(e) Transfer of gift								
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee					
(a) Na									
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
Part I									
		(a) <b>T</b> urne form of an							
		(e) Transfer of g	π						
	Transferee's name, address, a	nd <b>ZI</b> P + 4	Relationship of transferor to transferee						
(a) No.			( ) =						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
	[ [ ] ]								
		(e) Transfer of g	ift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee					
223454 11-15	5-22			Schedule B (Form 990) (2022					

				ivities Outside the Un nswered "Yes" on Form 990, Part IV,				<sup>3 No. 1545-0047</sup>	
•	tment of the Treasury		-	Attach to Form 990.			Open to Public		
Interna	al Revenue Service	Go to w	ww.irs.gov/Form	1990 for instructions and the latest in	formation.		Inspec		
Nam	e of the organization					Employer i	dentific	ation number	
	MELE USA A N					35-229			
Pa			ctivities Out	side the United States. Comple	te if the organ	ization answe	ered "Ye	es" on	
1	Form 990, Part		maintain record	ds to substantiate the amount of its grar	ate and other	assistance			
•	-	-		the selection criteria used to award the g			<u>. א</u> ו	/es 🗌 No	
2	For grantmakers. Des United States.	scribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistance	e outsid	e the	
3				n be duplicated if additional space is ne					
	<b>(a)</b> Region	(b) Number of offices in the region	employees, agents, and independent contractors	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (c gram service, specific type (s) in the regio		(f) Total expenditures for and investments in the region	
			in the region						
				GRANTS TO RECIPIENTS					
SUB	SAHARAN AFRICA	0	0	LOCATED IN REGION				156,740.	
3 a	Subtotal	0	0					156,740.	
	Total from continuation sheets to Part I		0					0.	
с	Totals (add lines 3a and 3b)	0	0					156,740.	

**Statement of Activities Outside the United States** 

OMB No. 1545-0047

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

232071 10-17-22

Schedule F (Form 990) 2022

35-2292382

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN						
		AFRICA	GENERAL SUPPORT	156,740.	WIRE TRANSFER	0.		
2 Enter total number of	recipient organization	ns listed above that are r	I recognized as charities by the f	oreign country,	recognized as a tax			1
			or counsel has provided a sect			►		<u> </u>
3 Enter total number of	other organizations o	or entities				►		0

Schedule F (Form 990) 2022

35-2292382

#### Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2022

Page 3

	(Form 990) 2022		USA	A NJ	NONPROFIT	CORPORATION	35-2292382	Page 4
Part IV	Foreign Form	IS						

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		<b>v</b> .
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

232074 10-17-22

Schedule F (Form 990) 2022	ZIMELE U	SA A NJ	NONPROFIT	CORPORATION	35-2292382	Page 5
Part V Supplementa	I Information					
Provide the inform	mation required by	Part I, line 2 (	monitoring of funds);	Part I, line 3, column (f) (acco	ounting method; amounts of	
investments vs. e	expenditures per re	egion); Part II,	line 1 (accounting me	ethod); Part III (accounting me	ethod); and Part III, column (c)	
estimated number	er of recipients), as	s applicable. A	lso complete this pa	rt to provide any additional in	formation. See instructions.	

PART I, LINE 2:

ZIMELE WETHU SUBMITS PERIODIC REPORTS DETAILING UPDATES ON THEIR PROGRAMS

WHICH ZIMELE USA FUNDS SUPPORTS.

PART I, LINE 3:

THE ORGANIZATION ACCOUNTS FOR EXPENDITURES IN THE LISTED REGION USING THE

ACCRUAL METHOD OF ACCOUNTING.

Schedule F (Form 990) 2022

232075 10-17-22

SCHEDULE G	Suppleme	ntal Inform	ation Regarding	Fund	Iraisi	ng or Gaming A	ctivities	OMB No. 1545-0047
(Form 990)			answered "Yes" on ntered more than \$1				r 19, or if the	2022
Department of the Treasury			Attach to Form 990					Open to Public
Internal Revenue Service		o www.irs.gov	/Form990 for instru	ctions	and th	ne latest information		Inspection
Name of the organization		USA A N	J NONPROFIT	COF	RPOF	RATTON	Employer	identification number 92382
Part I Fundrais			e organization answe					
	complete this part							
c Phone solici d In-person so 2 a Did the organization	ions email solicitations tations licitations on have a written o ed in Form 990, Pa	r oral agreeme art VII) or entity	e Solicita f Solicita g Special nt with any individual i n connection with p	tion of tion of fundra (incluc rofessi	non-g gover aising o ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes No
compensated at le	•		()					
(i) Name and address or entity (func		(ii	) Activity	(iii) fundr have c or cor contribu	ustody itrol of	(iv) Gross receipts from activity	(v) Amount pa to (or retained l fundraiser listed in col. (	by) to (or retained by)
				Yes	No			
Total								
3 List all states in whi or licensing.					utions	or has been notified	it is exempt fror	n registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232081 10-27-22

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraicing event contributions and gross income on Form 990-F7 lines 1 and 6h. List events with gross eints greater than \$5,000

		of fundraising event contributions and gr	oss income on Form 990	EZ, lines 1 and 6b. List e	vents with gross receipt	ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ANNUAL GALA	BIKE-A-THON	1	(add col. <b>(a)</b> through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
anue						
Revenue	1	Gross receipts	53,524.	24,808.	6,296.	84,628.
	2	Less: Contributions	32,524.	24,808.	1,196.	58,528.
	3	Gross income (line 1 minus line 2)	21,000.		5,100.	26,100.
	4	Cash prizes				
ŝ	5	Noncash prizes				
pense	6	Rent/facility costs		3,496.	2,000.	5,496.
Direct Expenses	7	Food and beverages	21,800.	4,737.	4,000.	30,537.
Ē	0	Entortoinmont	7,500.			7,500.
	8 9	Entertainment Other direct expenses		158.	419.	14,243.
	-					57,776.
		Net income summary. Subtract line 10 from I				-31,676.
Pa	rt I	<b>Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or r	eported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
es	2	Cash prizes				
xpens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)			
		Net gaming income summary. Subtract line 7				
	0	Net gaming income summary. Subtract line r				
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities:			
а	ls t	he organization licensed to conduct gaming a	ctivities in each of these s	states?		Yes No
b	lf "	No," explain:				
10-		we any of the eventiation's coming licenses	avalvad avanandad av ta	rminated during the tax .	100×0	
		ere any of the organization's gaming licenses re Yes," explain:			ear /	Yes No
	_					
						dule G (Form 990) 2022
		)-27-22			Sche	ome G (FORM 990) 2022

Sch	edule G (Form 990) 2022	ZIMELE US	ΑA	NJ	NONPROFIT	CORPOR	ATION 3	5-22	92382	2 Page 3
11	Does the organization conduct ga	ming activities with	nonme	mbers	?			[	Yes	No
	Is the organization a grantor, bene									
	to administer charitable gaming?							[	Yes	No
13	Indicate the percentage of gaming									
а	The organization's facility							L	13a	%
	An outside facility								13b	%
14	Enter the name and address of the	e person who prepa	ires the	organ	ization's gaming/s	pecial events b	ooks and records:			
	Name									
	Address									
								Г		
15a	Does the organization have a con-	tract with a third pa	rty from	1 whom	n the organization	receives gamin	g revenue?	L	Yes	└── No
L.			مالك بمالم		ciantian (†					
D	If "Yes," enter the amount of gam of gaming revenue retained by the						and the amou	rit		
~	If "Yes," enter name and address	· · -								
C	in fes, entername and address	or the third party.								
	Name									
	Address									
	Address									
16	Gaming manager information:									
10	daming manager mormation.									
	Name									
	Gaming manager compensation	\$								
	5 5 1	·								
	Description of services provided									
	Director/officer	Employee			Independent con	tractor				
17	Mandatory distributions:									
а	Is the organization required under	state law to make of	charitab	ole dist	ributions from the	gaming procee	eds to	г		
	retain the state gaming license?							L	Yes	No No
b	Enter the amount of distributions	•			stributed to other e	exempt organiz	ations or spent in tl	he		
Da	organization's own exempt activit rt IV Supplemental Infor			\$	i dh D		( <sup>111</sup> )			
га								id Part I	II, lines 9,	90, 100,
	15b, 15c, 16, and 17b, as	applicable. Also pr	ovide ai	ny add	litional information	. See instructio	ns.			
23209	3 10-27-22							chedule	G (Form	n 990) 2022
				_	34		J			

Schedule G (Forr	n 990) pplemental Inforn	ZIMELE US	A A NJ	NONPROFIT	CORPORATION	35-2292382	Page 4
Part IV Su	pplemental inform	nation (continue	d)				
						Schedule G (F	orm 990)
232084 04-01-22							

SCHEDULE O (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



ZIMELE USA A NJ NONPROFIT CORPORATION

35-2292382

#### FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LITERACY, SMALL BUSINESS TRAINING, AND LIFE SKILLS TO SUSTAIN NOT ONLY

THEMSELVES, BUT THEIR FAMILIES AND COMMUNITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ASSOCIATIONS AND FEDERATIONS. BY WORKING IN COMMUNITY WITH OTHER WOMEN

THEY ALSO RECEIVE VITAL SUPPORT IN IMPROVING THEIR LIVES. TO ACHIEVE

THESE GOALS, ZIMELE USA FUNDRAISED THROUGH VARIOUS ACTIVITIES

INCLUDING: 1) IN FEBRUARY, ZIMELE USA HELD A BAKE SALE CALLED BAKED

WITH LOVE. LOCAL AREA BAKERS DONATED BAKED GOODS WHICH WERE

PRE-ORDERED, AND PROCEEDS WERE DONATED TO ZIMELE USA. THIS WAS ALSO AN

OPPORTUNITY FOR ZIMELE USA TO SHARE ABOUT THE SOUTH AFRICAN WOMEN WHO

HAVE STARTED THEIR OWN BAKING BUSINESSES. 2) IN AUGUST, ZIMELE USA

ORGANIZED A 400 MILE BIKE RIDE CALLED "RIDE FOR ZIMELE" IN WHICH A TEAM

8 CYCLISTS RODE THEIR BIKES FROM FORT LEE, NJ TO BOSTON, MA OVER - 4 OF

DAYS TO FUNDRAISE FOR ZIMELE PROGRAMS. 3) IN THE FALL, ZIMELE USA ALSO

HELD AN AMBASSADOR DINNER TO BRING AWARENESS AND COMMUNITY BUILDING

WITHIN GROUPS OF INDIVIDUALS WHO HAVE BEEN TO SOUTH AFRICA WITH ZIMELE

IN THE PAST. 4) ZIMELE USA HELD A GALA ON MAY 20, 2022. TICKETS WERE

SOLD THAT INCLUDED COCKTAIL HOUR, SIT DOWN DINNER AND BEVERAGES. Α

SILENT AUCTION AND PADDLE RAISE WERE HELD DURING THE EVENING TO HELP

RAISE DONATIONS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PRINCIPAL OFFICER PASTOR PETER AHN REVIEWS THE PREPARED FORM 990 AND

PROVIDES A COPY OF THE RETURN TO THE MEMBERS OF THE GOVERNING BODY BEFORE Schedule O (Form 990) 2022 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 10-28-22

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ZIMELE USA A NJ NONPROFIT CORPORATION	35-2292382
THE RETURN IS FILED WITH THE IRS.	

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, ALL DIRECTORS ARE GIVEN A CONFLICT OF INTEREST STATEMENT TO COMPLETE AND SIGN. THE SIGNED STATEMENTS ARE KEPT AT THE ORGANIZATION'S OFFICE. MANAGEMENT DETERMINES WHETHER THERE ARE INSTANCES OF CONFLICTS OF INTEREST DURING DISCUSSIONS OF ZIMELE ACTIVITIES DURING THE YEAR. ANY PERSON WITH A CONFLICT OF INTEREST IS PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S DISCUSSIONS AND DECISIONS REGARDING THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED BY THE PRESIDENT AND BOARD OF DIRECTIORS ANNUALLY AND INCLUDES A REVIEW OF OVERALL PERFORMANCE IN THE ROLE. THERE IS NO EXTERNAL REVIEW TO DETERMINE COMPENSATION. THE BOARD OF DIRECTORS DISCUSS, DETERMINE AND VOTE TO APPROVE ANY COMPENSATION ADJUSTMENTS FOR THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MADE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

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Schedule O (Form 990) 2022